

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NRC (and below)

## For 4th Quarter FY 2024 for period ending September 30, 2024

Under Section 301 of the **Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002** (the No Fear Act), the NRC has posted summary statistical data pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under <u>Title 29 Code of Federal Regulations Part 1614</u>. The specific data posted is described in section 301(b) of the Act and 29 CFR §1614.704. Note: This reporting does not include EEOC 462 reporting data for FY 2024.

	Comparative Data												
Complaint Activity	F	Previous Fiscal Year Data											
201	2019	2020	2021	2022	2023	Thru 09-30							
Number of Complaints Filed	19	25	15	15	15	14							
Number of Complainants	19	25	15	13	13	13							
Repeat Filers	0	0	0	2	2	1							

Complaints by Pasia	Comparative Data											
Complaints by Basis	Pre	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2019 2020 202			2023	Thru 09-30						
Race	8	12	6	6	6	5						
Color	2	1	2	3	4	2						
Religion	1	0	0	3	3	0						
Reprisal	12	14	9	6	6	9						

Complaints by Pasia	Comparative Data											
Complaints by Basis	Pre	2024										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	Thru 09-30						
Sex	9	8	9	5	6	10						
PDA	0	0	0	0	0	0						
National Origin	4	3	1	1	1	4						
Equal Pay Act	0	1	0	0	0	0						
Age	10	10	6	4	4	6						
Disability	4	3	0	6	4	2						
Genetics	0	0	0	0	0	0						
Non-EEO	0	2	0	0	1	1						

		Co	ompara	ative D	ata	
Complaints by Issue	Pre	vious	Fiscal	Year D	1 0   2 0   0 1   0 0   0 0   0 0   1 0   0 0   1 0   1 0   0 0   1 0   0 0   0 0   1 0   0 0   0 0   0 0   0 0   0 0   0 0	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: *Are reported under Other Terms / Conditions of Employment. **Are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024 Thru 09-30
Appointment/Hire	1	0	0	1	0	1
Assignment of Duties*	5	8	3	2	0	0
Awards	3	3	0	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	1
Reprimand**	0	0	0	0	0	0
Suspension	1	0	0	1	0	0
Removal	0	1	0	1	0	0
Other Disciplinary Actions**	0	0	0	0	0	1
Other2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./Appraisal	6	6	7	3	3	1
Examination/Test	0	0	0	0	0	0

O annu lain ta har la anna		Co	ompara	ative D	ata	
Complaints by Issue	Pre	vious	Fiscal	Year D	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: *Are reported under Other Terms / Conditions of Employment. **Are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024 Thru 09-30
Harassment	-					
Non-Sexual	10	11	7	7	9	4
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	0	0	1	0	0
Promotion/Non-Selection	7	6	7	3	2	6
Reassignment						
Denied	0	0	2	0	0	0
Directed	2	0	1	1	0	1
Reasonable Accommodation Disability	2	3	0	2	3	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	3	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	1	0	0	0	0
Telework	2	2	0	1	0	0
Termination	0	0	1	0	0	0
Terms/Conditions of Employment*	3	9	4	3	0	0
Time and Attendance	1	6	2	4	1	0
Training	1	2	1	1	1	1
Other Terms/Conditions of Employment*	0	0	0	0	5	8
User Defined - Other 1*	0	1	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

		C	Compara	tive Dat	а	
Processing Time	F	Previous	Fiscal \	/ear Dat	а	2024
	2019	2020	2021	2022	2023	Thru 09-30
Complaints pending during fiscal year						
Average number of days in investigation	285.30	262.36	283.85	256.17	184.57	307.80
Average number of days in final action	60.00	29.50	39.50	32.86	47.00	61.50
Complaint pending during fiscal year whether the second se	nere hea	ring was	requeste	ed	·	- -
Average number of days in investigation	322.67	247.00	292.64	246.52	179.00	332.50
Average number of days in final action	0.00	15.00	39.50	25.50	31.33	0.00
Complaint pending during fiscal year whether the second se	nere hea	ring was	not requ	ested	·	- -
Average number of days in investigation	269.83	283.67	263.33	247.17	200.25	253.50
Average number of days in final action	60.00	0.00	0.00	52.00	58.75	61.50

	Comparative Data											
Complaints Dismissed by Agency	Pre	vious	Fiscal	Year [	Data	2024						
Total Complaints Dismissed by Agency	2019	2020	2021	2022	2023	Thru 09-30						
Total Complaints Dismissed by Agency	4	9	2	0	4	7						
Average days pending prior to dismissal	256	266	266	0	92.50	142.29						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	2	0	1	0	1						

 	Comparative Data											
	Previous F					Fiscal Year Data						24
	20	2019		19 2020		21 2022		022	2023		0	nru 9- 60
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		0	

Total Final Agency Actions Finding Discrimination	Comparative Data												
		evie	ous	Fiscal Year Data							)24 1ru		
	2019		2020		2021		2022		2023		0	9- 80	
	#	%	#	%	#	%	#	%	#	%	#	%	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	2	100	0	0	0	0	

Findings of Discrimination Rendered by				C	Cor	npa	rat	ive Dat	ta				
Basis		Р	rev	ious	s F	isca	al Y	'ear Da	ta		-	24	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	20	2019		20	2021			2022	202		0	Thru 09- 30	
findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		3		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	33.33	0	0	0	0	
Sex	0	0	0	0	0	0	2	66.67	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		3		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	33.33	0	0	0	0	

Findings of Discrimination Rendered by				C	Cor	npa	rat	ive Da	ta			
Basis		Pı	evi	ious	s F	isca	al Y	'ear Da	ta			)24
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	2019		2020		2021			2022	20	2023		nru 9- 80
findings.	#	%	#	%	#	%	#	%	#	%	#	%
Sex	0	0	0	0	0	0	2	66.67	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				Co	m	para	ativ	/e D	ata	1		
Findings of Discrimination Rendered by	v	Pre	vio	us	Fis	cal	Ye	ar C	Data			
Issue	-	)19	20	)20	20	)21	20	)22	20	)23		nru -30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	50	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	50	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by Issue		Pre	vio	us	Fis	cal	Ye	ar D	Data	а	2024	
	2019		2020		2021		2022		2023		Thru 09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	1	50	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	50	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Findings of Discrimination Rendered by Issue		2024										
		2019		2020		)21	2022		2023		Thru 09-3	
	#	%	#	%	#	%	#	%	#	%	#	%
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	1	50	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
			Í.									
Findings Without Hearing	0		0		0		0		0		0	

		Comparative Data											
Findings of Discrimination Rendered by Issue	v	Previous Fiscal Year Data											
	-	2019		2020		)21	2022		2023		Thru 09-30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action					-		-	-				-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data													
Findings of Discrimination Rendered by Issue Sex-Stereotyping Telework Termination Terms/Conditions of Employment* Time and Attendance Training Other Terms/Conditions of Employment*		cal	Ye	ar D	2024									
	20	2019 2020		2021		2022		2023		Thru 09-30				
	#	%	#	%	#	%	#	%	#	%	#	%		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data											
Pending Complaints Filed in Previous Fiscal	Pre	2024										
Years by Status	2019	2020	2021	2022	2023	Thru 09- 30						
Total complaints from previous Fiscal Years	11	13	18	12	8	5						
Total Complainants	11	13	16	9	6	4						
Number complaints pending												
Investigation	0	2	2	1	4	1						
ROI issued, pending Complainant's action	1	1	0	0	0	0						
Hearing	10	7	14	8	1	2						
Final Agency Action	0	3	1	1	0	0						
Appeal with EEOC Office of Federal Operations	5	9	8	8	6	7						

Complaint Investigations	Comparative Data											
	Pre	2024										
Complaint investigations	2019	2020	2021	2022	2023	Thru 09- 30						
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	2	2	2	1						