



Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRC (and below)

For 1st Quarter FY 2022 for period ending December 31, 2021

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	19	20	19	25	15	<u>5</u>
Number of Complainants	19	20	19	25	15	5
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Race	4	12	8	12	6	<u>4</u>
Color	1	5	2	1	2	<u>3</u>
Religion	1	1	1	0	0	<u>0</u>
Reprisal	11	8	12	14	9	<u>2</u>

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Sex	10	13	9	8	9	<u>3</u>
PDA	0	0	0	0	0	<u>0</u>
National Origin	1	7	4	3	1	<u>0</u>
Equal Pay Act	0	0	0	1	0	<u>0</u>
Age	13	7	10	10	6	<u>3</u>
Disability	6	4	4	3	0	<u>2</u>
Genetics	1	0	0	0	0	<u>0</u>
Non-EEO	0	0	0	2	0	<u>0</u>

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	1	0	0	<u>0</u>
Assignment of Duties	9	8	5	8	3	<u>0</u>
Awards	4	0	3	3	0	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	1	0	<u>0</u>
Reprimand	0	0	0	0	0	<u>0</u>
Suspension	1	1	1	0	0	<u>1</u>
Removal	0	1	0	1	0	<u>0</u>
Other	0	0	0	2	0	<u>0</u>
Duty Hours	0	0	0	0	0	<u>0</u>
Perf. Eval./ Appraisal	5	5	6	6	7	<u>1</u>
Examination/Test	2	0	0	0	0	<u>0</u>
Harassment						

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12- 31
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u>	2017	2018	2019	2020	2021	
Non-Sexual	10	11	10	11	7	<u>3</u>
Sexual	1	0	0	0	0	<u>0</u>
Medical Examination	0	0	0	0	0	<u>0</u>
Pay including overtime	0	0	3	0	0	<u>0</u>
Promotion/Non-Selection	6	2	7	6	7	<u>2</u>
Reassignment						
Denied	0	1	0	0	2	<u>0</u>
Directed	1	0	2	0	1	<u>0</u>
Reasonable Accommodation Disability	3	3	2	3	0	<u>1</u>
Reinstatement	0	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	0	0	<u>0</u>
Retirement	0	0	1	0	0	<u>0</u>
Sex-Stereotyping	2	0	0	1	0	<u>0</u>
Telework	0	0	2	2	0	<u>0</u>
Termination	0	1	0	0	1	<u>0</u>
Terms/Conditions of Employment	1	2	3	9	4	<u>1</u>
Time and Attendance	4	1	1	6	2	<u>3</u>
Training	4	3	1	2	1	<u>0</u>
Other						
User Defined - Other 1	0	0	0	1	0	<u>0</u>
User Defined - Other 2	0	0	0	0	0	<u>0</u>
User Defined - Other 3	0	0	0	0	0	<u>0</u>
User Defined - Other 4	0	0	0	0	0	<u>0</u>

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 12-31	
	2017		2018		2019		2020		2021		#	%
	#	%	#	%	#	%	#	%	#	%		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2022 Thru 12-31		
	2017		2018		2019		2020		2021				
	#	%	#	%	#	%	#	%	#	%	#	%	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data					2022 Thru 12-31	
	2017	2018	2019	2020	2021		
Total complaints from previous Fiscal Years	9	8	11	13	18	<u>26</u>	
Total Complainants	9	8	11	13	16	21	
Number complaints pending							
Investigation	0	0	0	2	2	<u>7</u>	
ROI issued, pending Complainant's action	0	1	1	1	0	<u>0</u>	
Hearing	9	6	10	7	14	<u>15</u>	
Final Agency Action	0	1	0	3	1	<u>2</u>	
Appeal with EEOC Office of Federal Operations	5	5	5	9	8	<u>6</u>	

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12- 31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	3	7	2	<u>2</u>