NRC FORM 114
(3-99)
NRCM 4108

U.S. NUCLEAR REGULATORY COMMISSION

CAREER OPPORTUNITY ANNOUNCEMENT

DO NOT REMOVE POSTING

AN EQUAL OPPORTUNITY EMPLOYER, CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY NONMERIT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAPS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

POSITION TITLE	ANNOUNCEMENT NUMBER	DATES: OPENING	CLOSING (Close of business)	EXPIRATION (For "Open Until Filled" vacancies remove posting on this date)
Senior Resident Inspector	0157019	09/10/01	09/28/01	

SERIES	GRADE	KNOWN PROMOTION POTENTIAL TO
0840	GG-14	GG-14

ORGANIZATION LOCATION

Region I - Division of Reactor Projects
Projects Branch #6
Pilgrim Resident Office

AREA OF CONSIDERATION

- [ ] NATIONWIDE
- [ ] WASHINGTON, DC COMMUTING AREA
- [ ] REGION COMMUTING AREA
- [X] OTHER NRC Wide

TYPE OF POSITION

- [ ] BARGAINING UNIT
- [X] NONBARGAINING UNIT
- [X] FULL-TIME
- [ ] PART-TIME
- [X] PERMANENT APPOINTMENT
- [ ] TEMPORARY APPOINTMENT
- [X] INCUMBENT IS SUBJECT TO RANDOM DRUG TESTING
- NOT TO EXCEED

DUTY LOCATION	TRAVEL REQUIREMENTS	NAME OF IMMEDIATE SUPERVISOR
Plymouth, MA	10 percent	Curtis Cowgill, Branch Chief

APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. *(Use the Vacancy Announcement Number in all correspondence.)*

1. AN UPDATED SF171 PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUME
2. AN NRC FORM 115, VACANCY APPLICATION STATUS NOTICE *(NRC applicants only)*;
3. A COPY OF YOUR CURRENT PERFORMANCE APPRAISAL OR A SIGNED STATEMENT THAT IT IS NOT AVAILABLE.
4. NRC APPLICANTS(ONLY); FOUR COPIES OF APPLICATION MATERIALS REQUESTED.
5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE.
6. OTHER (Specify). Please Address Rating Factors

NOTICE. APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF SIXTEEN (16) CALENDAR DAYS AFTER OPENING DATE.

NONBARGAINING UNIT POSITIONS ONLY. CANDIDATES WHOSE PRESENT PROMOTION POTENTIAL DOES NOT EXCEED THE POTENTIAL OF THIS VACANCY MAY NOT BE SUBJECT TO RATING PROCEDURES AND MAY BE REFERRED DIRECTLY TO THE SELECTING OFFICIAL.

DUTIES OF POSITION *(If this position is announced at multiple grade levels, these duties describe the full performance level; at lower grade levels the duties may very slightly and will be performed under somewhat closer supervision.)*

Incumbent serves as the lead NRC inspector at assigned plant. In this capacity, the individual conducts inspections and investigations to ensure licensee compliance with the provision of NRC licenses, regulations, and orders. Performs in-depth evaluations of incidents and abnormal conditions, determining the safety significance of each event, recommending enforcement action, and preparing reports of inspection findings and detailed licensee performance assessments.

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QUALIFICATIONS REQUIRED *(If the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)*

1. Candidates may meet the basic qualifications required by having at least one year's experience at the next lower grade level; or

2. Possessing a thorough knowledge of the theory, principles and practices in a field of engineering as evidenced by a bachelor's degree and 5 years experience, or an equivalent combination of education, training,and experience that would be eligible for

CONTINUED ON BACK

RATING FACTORS *(Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)*

APPLICANT MUST ADDRESS THE RATING FACTORS LISTED BELOW.

Additionally, applicants must submit four complete application packages (application, attachment addressing the rating factors, and most recent performance appraisal).

1. Knowledge of nuclear power plant operations, systems, integrated

CONTINUED ON BACK

FOR ADDITIONAL INFORMATION CONTACT: Lynne Broadwater EMail: LAB1 Mail Stop: RI

TELEPHONE: AREA CODE 610 NUMBER 337-5353

SEND APPLICATION MATERIALS TO:

Human Resources Services & Operations Office of Human Resources	Region I Personnel Officer	Region II Personnel Officer	Region III Personnel Officer	Region IV Personnel Officer
U.S. Nuclear Regulatory Commission Washington, D.C. 20555	U.S. Nuclear Regulatory Commission 475 Allendale Road King of Prussia, PA 19406	U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23T85) Atlanta, GA 30303	U.S. Nuclear Regulatory Commission 801 Warrenville Road Lisle, IL 60532	U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011

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(Continuation)

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DUTIES OF POSITION - CONTINUED

Incumbent represents the NRC to the licensee, State and local officials and the news media. Provides technical and programmatic leadership to a small staff by coordinating and managing their work and reviewing and evaluating technical findings and conclusions.

APPLICANTS SHOULD NOTE THAT THE TOUR LENGTH OF A SENIOR RESIDENT INSPECTOR AT A SINGLE SITE IS LIMITED TO SEVEN (7) YEARS BY COMMISSION POLICY.

QUALIFICATIONS REQUIRED - CONTINUED

certification through alternative qualification standards.

Candidates should generally have five (5) years of experience with the NRC; alternate appropriate experience will be considered for qualifications. Applicants must also possess the ability to implement the NRC regulatory program, including application of NRC standards, rules and regulations for nuclear facilities. Applicants must have experience that demonstrates sufficient knowledge of basic nuclear technology, operating safety procedures, radiological safety, codes, standards, and procedures. One year of this experience must have been at the next lower grade level or equivalent.

RATING FACTORS - CONTINUED

facility operations, and design consistent with that gained through assignment as a resident inspector.

(Describe specific experience, education, and training which demonstrate your knowledge of the design and operation of nuclear power plants including an understanding of: the principles of nuclear engineering; design, operations, and maintenance of plant systems; operating modes and procedures; transient and accident analysis; and risks associated with plant design and operational features.)

2. Demonstrated ability to observe, evaluate, and assess the operations of nuclear power plants including events.

(Describe specific experience, training, and accomplishments which demonstrate your ability or potential to evaluate an operating

CONTINUED ON NEXT PAGE

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(Continuation)

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RATING FACTORS - CONTINUED

nuclear power plant, including observing, monitoring, or reviewing integrated plant operations.)

3. Demonstrated ability to apply NRC rules, regulations, policies, guides and review plans in the inspection of reactor operations, maintenance, engineering and plant support.

(Describe specific experience and training which demonstrate your ability to apply NRC rules and regulations. Provide examples that were particularly challenging.)

4. Demonstrated ability to communicate well, both orally and in writing.

(Describe specific experience, training, and accomplishments which demonstrate your ability to write on difficult technical subjects (e.g., complex inspection reports or evaluations). Describe specific experience, training, and accomplishments which demonstrate your ability to lead complex technical discussions and to consolidate diverse opinions into concise, balanced and well-founded recommendations; ability to establish effective working relationships with subordinates, supervisors, peers, and government and industry officials of diverse backgrounds to foster a motivated team atmosphere.)

5. Ability to lead, train, and assess performance of other assigned inspectors and part-time secretary.

(Describe experience, training, and accomplishments which demonstrate your ability or potential to lead a technical staff in: formulating goals and objectives; planning long and short-term program activities; establishing and controlling schedules of work products or programs; coordinating and managing technical personnel; and reviewing and evaluating technical findings and conclusions.)

NOTE: Breadth of experience in the field, training, awards and commendations, and past and current performance will be reviewed as they relate to each of the above factors to determine the level of knowledge, skill, or ability of candidates.

ANY APPLICANT SELECTED FOR THIS POSITION MUST MEET THE ELIGIBILITY REQUIREMENTS OUTLINED IN THE AGENCY'S RESIDENT RELOCATION BONUS POLICY, INCLUDING SIGNING A MOBILITY AGREEMENT.

RELOCATION BONUS AMOUNT: 21%

Reasonable accommodations will be made for qualified applicants or employees with disabilities, except when doing so would pose an undue hardship on the employing agency.

CONTINUED ON NEXT PAGE

NRC FORM 114A
(9-82)

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(Continuation)

PAGE OF

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RATING FACTORS - CONTINUED

PLEASE SUBMIT RESUME, SF-171, OR OF-612, STATEMENT ADDRESSING RATING FACTORS, AND CURRENT PERFORMANCE APPRAISAL TO:

U.S. Nuclear Regulatory Commission
Region I Office
ATTN: Lynne Broadwater, HR
475 Allendale Road
King of Prussia, PA 19406

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.