

Exhibit 8

SPECIAL SALARY SCHEDULE All Professional Series in the GG-800 Engineering Group and the GG-1300 Scientific Group 2004

Location: Nationwide

Annual Pay Rates and Steps

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP INTERVAL
5	37,525	38,355	39,185	40,015	40,845	41,675	42,505	43,335	44,165	44,995	830
7	42,038	43,065	44,092	45,119	46,146	47,173	48,200	49,227	50,254	51,281	1,027
9	48,996	50,252	51,508	52,764	54,020	55,276	56,532	57,788	59,044	60,300	1,256
11	56,241	57,762	59,283	60,804	62,325	63,846	65,367	66,888	68,409	69,930	1,521
12	60,124	61,946	63,768	65,590	67,412	69,234	71,056	72,878	74,700	76,522	1,822

Establishes a special schedule for NRC professional positions at GG-5 through GG-12 in Occupational Group GG-800, Engineering, and GG-1300, Scientific Group. These rates are basic pay for applicable employees.

Employees paid from this schedule do not receive locality adjustments unless the locality rates are higher than the rates on this schedule. Check Exhibits A through Q for applicable locality rates.

See Exhibit 19 for entry level pay rates.

The date of approval for this schedule is January 6, 2004 and the effective date is January 11, 2004.