UNITED STATES OF AMERICA

2	NUCLEAR REGULATORY COMMISSION
3	OFFICE OF THE SECRETARY
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5	BRIEFING ON STATUS OF NMSS PROGRAMS,
6	PERFORMANCE AND PLANS
7	***
8	PUBLIC MEETING
9	Nuclear Regulatory Commission
10	One White Flint North
11	Building 1, Room 1F-16
12	11555 Rockville Pike
13	Rockville, Maryland
14	Friday, February 11, 2000
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16	The Commission met in open session, pursuant to
17	notice, at 9:35 a.m., the Honorable RICHARD A. MESERVE,
18	Chairman of the Commission, presiding.
19	COMMISSIONERS PRESENT:
20	RICHARD A. MESERVE, Chairman of the Commission
21	
22	GRETA J. DICUS, Member of the Commission
	NILS J. DIAZ, Member of the Commission
23	EDWARD McGAFFIGAN, JR., Member of the Commission
24	JEFFREY S. MERRIFIELD, Member of the Commission
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1	2 STAFF AND PRESENTERS SEATED AT THE COMMISSION TABLE:
2	ANNETTE L. VIETTI-COOK, Secretary
3	STEPHEN B. BURNS, Deputy General Counsel
4	
5	WILLIAM KANE, Director, NMSS MARTIN VIRGILIO, Deputy Director, NMSS
6 7	CARL PAPERIELLO, Deputy EDO for Materials,
•	Research, and State Programs
8	PAUL LOHAUS, Director of the Office of State
9	Programs
10	MARGARET FEDERLINE, Deputy Director of the
11	Office of Research
12	SAM COLLINS, Director of NRR
13	GARY JANOSKO, Deputy Director for Program
14	Management and Policy Development
15	JOHN GREEVES, Director of the Division of Waste
16	Management
17	JOSEPHINE PICCONE, Deputy Director of Industrial
18	and Medical Nuclear Safety
19	MIKE WEBER, Director of Division of Fuel Cycle
20	Safety and Safeguards
21	BILL BROCK, Director of the Spent Fuel Project
22	Office

23 24 25 3 1 PROCEEDINGS 2 [9:35 a.m.] CHAIRMAN MESERVE: Good morning. We are here this 3 4 morning to have a briefing from the Office of Nuclear 5 Materials Safety and Safeguards on the status of its program. This is, of course, a complementary briefing to 6 7 the one we had on January 12th from the Office of Nuclear 8 Regulatory -- Reactor Regulation on the status of its 9 activities. 10 NMSS is, of course, really the central component 11 of our activities and, in my view, in many respects, it 12 confronts challenges that are very different from and in 13 some ways much more difficult than NRR does. And that 14 arises in part because of the wide diversity of the 15 activities that are undertaken by NMSS, everything from 16 tritium in watches to medical use of materials, to high 17 level waste. 18 So we are very interested in hearing from you 19 about the status of your programs and your performance, and 20 we very much look forward to it. 21 Let me turn to my colleagues and see if any of 22 them have an opening statement. 23 COMMISSIONER DIAZ: No. Thank you. 24 COMMISSIONER DICUS: No. 25 CHAIRMAN MESERVE: If not, you may proceed. 4 1 DR. PAPERIELLO: Thank you, Mr. Chairman and Commission. Good morning. I am pleased to be here with the 2 3 NMSS staff to discuss the NMSS programs. You preempted me 4 on my remarks on diversity. I put it from luminous watches to high level waste, probably a 10 to the 12th variation in 5 activity levels. 6 7 With me I have Bill Kane, who is the Director of NMSS, and Marty Virgilio, who is Deputy Director. 8 Supporting us, offices with whom we have intense 9 10 interaction, is Paul Lohaus, Director of the Office of State 11 Programs, where we share with the agreement states major 12 responsibilities for material licensing and inspection. We 13 both run the IMPEP program to evaluate the effectiveness of

17 I also have Margaret Federline, Deputy Director of 18 the Office of Research. You heard from Research a couple of 19 days. We have very close coordination with research

and Standard Review Plans in the materials area.

the materials program and we interact very heavily with the

agreement states on regulatory activities such as rulemaking

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activities and, in fact, the NMSS operating plan tracks all 20 of the research activities that are being done on the behalf 21 22 of NMSS, and there is liaison at the staff level for every research project involving NMSS. 23 24 And Sam Collins, Director of NRR. We have very 25 close relations with NRR in the area of decommissioning, dry 5 1 cask storage and security and threat assessment. 2 With that, I will turn it over to Bill Kane. MR. KANE: Thank you, Mr. Chairman, Commissioners. 3 4 It is a great pleasure to be here today, and we hope we are 5 able to convey to you the scope of our program and the fact 6 that we are very proud of this program. 7 And I would like to go through some introductions 8 before we start. Of course, Marty Virgilio on my right, who is the Deputy Director. I also acknowledge others who are 9 10 here, Gary Janosko, who is the Deputy Director for Program 11 Management and Policy Development in Analysis staff. 12 Directly behind us, John Greeves, the Director of 13 the Division of Waste Management; Josephine Piccone, Deputy 14 Director of Industrial and Medical Nuclear Safety; Mike 15 Weber, Director of Division of Fuel Cycle Safety and Safeguards; and Bill Brock, who is the Director of the Spent 16 Fuel Project Office. 17 18 Before I start my review, though, I want to --19 there are a lot of people who aren't here, and I would like to first acknowledge the staff. We are very happy to the 20 21 Director of what I consider to be a very highly competent and dedicated staff and what we are going to talk to you 22 23 about today in terms of accomplishments, obviously, none of 24 this could have been accomplished without them. 25 Slide 2. This briefing will cover the NMSS 6 1 programs, specifically the FY - Fiscal Year 1999 2 accomplishments, major activities planned for Fiscal Years 3 2000 and 2001, and our planning, budget and performance 4 management implementation status. I will address three of 5 these areas and Marty Virgilio will discuss our program accomplishments. 6 7 While we have not fully implemented PBPM, as we 8 call it, we started somewhat behind NRR who piloted this 9

call it, we started somewhat behind NRR who piloted this approach. It has already resulted in a large influence in the way that we view our activities on a day-to-day basis. We are excited about completing this effort to reach full implementation and I will discuss the details of where we are in that process later.

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NMSS work activities are under three arenas, the nuclear materials safety, nuclear waste safety and

16 international nuclear safety support.

to tell you.

In doing work through the year, as Carl has already mentioned and I want to say again to reinforce it from my standpoint, the very strong support that we had from the regions and the other offices, without them we would have a very difficult time accomplishing what we are about

Also, we have had extensive stakeholder involvement in our activities and that has been ongoing for a great period of time, and that has been across really all

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of the strategic arenas that we have.

The next slide, I want to show the resources by program, and this will show really the differences between Fiscal Year 1999 and Fiscal Year 2000. Just to give you a summary of 1999, we have a total of 458 FTE in this program and a total of \$70 million. The FTE are -- the total resources are really salaries and benefits, contract support and travel. For FY 2000, we will drop to 448 FTE, the total scope of our program, though, will increase to \$75 million, 75.1.

The areas of increase, I will highlight some of the principal areas. The materials licensing and inspection, that is due to the general license registration program and risk-informing of our NMSS programs. The high-level waste due to the high-level waste repository pre-licensing issue resolution. Spent fuel storage and transportation due to an increasing spent fuel licensing review workload, much of which is associated with the transportation portion of the dual purpose fuel casks. And the number of amendments in decommissioning, which is a growing program due to increasing decommissioning workload.

Areas of decrease, principally, I will highlight the fuel facilities, that was due to a determination on the work on external regulation of DOE, and also the Atlas program.

Under, as I said, under international

responsibilities, we deal with export licensing, U.S. IAEA safeguards agreement, MCNA and physical protection support to foreign governments, non-proliferation, interface with counterparts on international nuclear safety issues. The next slide. I will go through now the NMSS programs by strategic arena. The two where obviously we spend most of our resources are the fuel facilities licensing and inspection under the nuclear materials safety area. The two areas, fuel facilities licensing and inspection and nuclear materials users licensing and inspection.

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                Under fuel cycle facilities licensing and
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      inspection, our Fiscal Year 2000 resources, again including
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      NMSS and region, 89 FTE and a total budget of $13.4 million.
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      That includes a number of components, I will highlight the
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      three, the fuel cycle licensing and inspection program,
      which involves U.S. commercial fuel facilities involved in
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19
      reprocessing, enriching, fabricating uranium in the reactor
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      fuel.
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                The NRC regulated fuel facilities include seven
22
      uranium fuel fabrication plans, one uranium hexafluoride
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      production plant, two gaseous diffusion uranium enrichment
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      plants, and approximately 15 additional smaller facilities.
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                Another activity that will be coming to us, where
 1
      we have had interactions with Due and Cogena, Stone and
 2
      Webster in preparation for the mixed oxide application.
 3
                The nuclear materials users licensing and
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      inspection and safety program activities, again, 2000
      resources which includes the region's and headquarters', 156
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 6
      FTE and $20.3, which encompasses a total dollar scope of
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      $20.3 million. That scope includes licensing inspection and
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      programmatic direction for materials use in industrial,
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      medical, and academic and commercial.
                Also, within that area comes all of our rulemaking
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      activities, or at least the programmatic conduct of our
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      rulemaking activities, and there are many high profile
      efforts in that area which I will discuss, we will discuss
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      later. Obviously, Part 70, Part 35, Part 71, Part 63 and
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      also within that is our ongoing activities to look at how
      best to deal with control of solid materials.
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                Next slide. I will discuss the nuclear waste
      safety arena. First, the high level waste program
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      activities. FY - Fiscal Year 2000 resources will include 47
      FTE with a total scope of $17.9 million. Our activities are
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21
      in accordance with the Nuclear Waste Policy Act and the
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      Energy Policy Act to determine if the DOE license
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      application for a repository at Yucca Mountain complies with
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      regulatory standards.
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                We will eventually issue a licensing decision for
      the repository. There are many extensive pre-licensing
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      activities that are going on at the moment.
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                Spent fuel storage and transportation program
      activities. The total scope of that program for Fiscal Year
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      2000, 67 FTE for a total scope of $10.3 million. That
      includes storage and transport, cask certification for spent
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 7
      fuel, cask certification for transportation of licensed
 8
      radioactive materials, independent spent fuel installation
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9	licensing, inspection program development for storage and
10	transportation, review of Department of Energy topical
11	reports dealing with centralized interim storage and a dry
12	transfer system for spent fuel.
13	And the regulatory program, including rulemaking
14	and studies on transportation and storage of licensed
15	radioactive materials. Extensive interfaces with Department
16	of Energy, Department of Transportation and the IAEA, and
17	also extensive interfaces with the Office of Nuclear Reactor
18	Regulation on independent spent fuel storage installations
19	and with Research, who has supported us in the area of
20	burnup credit and also in the area of probabilistic risk
21	assessment for independent for dry cask storage. Those
22	organizations have provided us with invaluable support in
23	those areas.
24	Continuing, decommissioning, FY 2000 resource,
25	again, a total of 54 FTE, again, within NMSS and the region,
	11
1	a total scope of \$9.2 million. Our program responsibility
2	for power reactors is in the transitioning of the program
3	from the Office of Nuclear Reactor Regulation to NMSS.
4	Program responsibility also for material facility
5	decommissioning, site decommissioning management plan, 26
6	sites involved in that program.
7	Uranium recovery, in that area of the program,
8	Fiscal Year 2000 resources, again, are 21 FTE, a total scope
9	of \$2.4 million.
10	Low level waste, a smaller program. We have 7 FTE
11	in that program for Fiscal Year 2000 and \$700,000 for a
12	total scope of \$700,000.
13	At this point I would like to have Marty Virgilio
14	discuss our Fiscal Year 1999 accomplishments.
15	MR. VIRGILIO: Thank you, Bill. Good morning.
16	Can I have Slide Number 7, please? In each of our
17	program areas, what I will do is will walk through and talk
18	about our accomplishments, our performance against the
19	output measures that were included in our budget request to
20	Congress, both in the materials and the waste safety
21	strategic arenas.
22	I will also talk about our accomplishments in the
23	context of the Commission tracking list, other significant
24	accomplishments that are not covered by either of those two
25	mechanisms. And, as Bill said, and it bears repeating, none
20	12
1	of the accomplishments that I will talk about today could
2	have occurred without the support that we got from the
_	Journal and Support that we got from the

regions, from Office of State Programs, from OGC, from

4 Research and many other people.

5 As Bill mentioned earlier, we are implementing the

- 6 PBPM process and that is going to enhance our focus on
- 7 achieving outcomes. Primarily today during this briefing, I
- 8 am going to talk about performance against output targets.
- 9 But before I do, I would like to mention the fact that if we
- 10 look at our outcomes and how we did against our outcomes, I
- 11 think we have quite a record to be proud of.
- 12 There were no radiation related deaths resulting
- 13 from the civilian use of nuclear materials. There were no
- 14 occurrences or accidental occurrences of criticality. We
- 15 had no offsite releases of radioactive materials that had
- 16 the potential to cause significant adverse impacts to the
- 17 environment. There were no significant accident releases of
- 18 material from storage or transportation of nuclear
- 19 materials, and there were no thefts or diversions of special
- 20 nuclear materials during this period.
- 21 Now, I will speak about some of those output
- 22 targets. First, I will start with the fuel cycle licensing
- 23 and inspection activities, and I will particularly focus in
- 24 this presentation on our 1999 accomplishments, but I will
- 25 also, because we have a completed First Quarter of Year
- 13
- 1 2000, I will also bring those in where they are relevant.
- 2 We met all of our performance plan targets in the
- 3 fuel cycle facility licensing and inspection program, and
- 4 they had mostly to do with the timing of our fuel cycle
- $\,\,$ facility safeguards and licensing inspections. We completed
- $\,$ over 130 inspections in this area. We completed them on
- 7 time and within budget.
- 8 We also, during this same period, had a number of
- 9 high visibility activities, including Part 70, where we
- 10 published our proposed rulemaking and our draft SRP in that
- 11 area. We also developed and published a Standard Review
- 12 Plan for mixed oxide fuel. And on Hanford tank waste
- 13 remediation program, we completed and published our final
- 14 SRP in that area.
- During this period, in this area, we also did a
- 16 number of significant licensing actions, including the NSF
- 17 renewal. We also approved a new naval fuel cycle process at
- 18 $\,$ NFS Irwin, and we recertified both of the GDPs, Portsmouth
- 19 and Paducah.
- 20 We completed two semi-annual assessments and
- 21 briefings to the Commission on the threat environment as
- 22 well.

- 23 If we go to the next slide, please. I will now
- 24 talk about the nuclear materials users licensing and
- 25 inspection program. Here we met two of our performance plan

amendment reviews. Here we completed over 3300 actions, and 2 3 we completed our inspection program activities in accordance 4 with the targets. And here we completed over 1700 5 inspections. We did not meet two of our performance plan 6 7 targets, one having to do with the review of applications 8 for license renewals and sealed source devices. We had a large volume of activity. We completed 200 total in the 9 10 year, most of them were completed within our target for timeliness. However, we undertook a specific initiative to 11 12 reduce the backlog of cases in this area, and so that every 13 backlogged case that we completed, it did not meet the 14 timeliness goal because of its age, of being in the backlog, 15 and I will have a graphic to show you on this in just a few 16 minutes. But I think it represents a success. Even though 17 we didn't meet the timeliness goal, you will see in a minute how much we did reduce our backlog in this area. 18 19 We also did not meet our performance measure for 20 inputting data into the materials event data or NMED program. While we did, in fact, handle about 2,000 specific 21 22 data entries into the program that represent roughly a 23 thousand different events, we did not meet the timeliness 24 goal in all four of the quarters. In the third quarter, we 25 had a little problem with some contract support and did not meet the timeliness goal of getting these 90 percent of the 1 2 information in within two weeks. We were just short of 3 that, but nonetheless we missed that goal. But I am proud to say that for the first quarter of next year 2000, we did 4

meet the target, so we are back on track again.

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During this period we completed 30 rulemaking actions and 12 guidance documents. As Bill mentioned earlier, some of the high profile issues, including Part 35, we had the medical use of byproduct materials, we prepared a draft final rule in this area to make our requirements more risk-informed and performance-based. Also, the general license registration program, we issued a proposed rule during this period on control of solid materials. We had our issues paper and had four stakeholder meetings during this period.

And in parallel with all that, we dealt with our events. Each day we reviewed one or more events that occurred out in the states and in NRC regulated space, looking for generic issues and new safety issues that could come from that. So there's roughly 400 events during that time period.

If you will turn to the next slide, I promised a graphic that shows where we were on our backlog. And you can see that in 1989, we had a significant increase in the

 $1\,$ $\,$ changes that occurred during that time period with respect

2 to financial decommissioning requirements and licensee fee

recovery requirements that drove up the number of actions

that we had as pending cases in the backlog.

record.

And in 1994-1995 timeframe, we recognized we needed to reduce the backlog and we did set at that time some goals for pending cases, and we have now essentially met those targets. We have driven those numbers down to the point today where we have a backlog of cases in the inventory of roughly 500 cases, which represents two to three months of work, which was our target, and this is now the lowest number of pending cases that we have had since the mid '80s, and none of these cases -- one of them are greater than one year old. So we are real proud of that

If you go to the next slide, page 10, I will talk about the regulation of our high level waste program and our accomplishments there. Here we met all of our performance plan targets. Those targets included publishing our proposed rule for the repository, Part 63. This is performance-based regulation. And we resolved a number of the high level waste program subissues. These are technical issues that we have been working on in advance of receiving the application for the repository. And we developed our Yucca Mountain review plan format and contact guide. All of

these were performance plan targets that we met.

In parallel with these activities, we reviewed and provided comments on DOE's viability assessment, and we also took an aggressive stance with DOE with regard to quality assurance program issues that we had with them. We formed a task force. We actively engaged DOE. We conducted increased inspection activities and we have been briefing the Commission on the results of that program.

If you would turn to the next slide, Slide 11, I will talk about our spent fuel storage and transportation licensing and inspection activities. In this area we met all of our performance plan targets. Here we reviewed and approved the design for over 120 transport containers, and over 40 storage containers. We met all of our Commission tasking memo targets. Here we had a number of dual purpose cask reviews that were being tracked by the Commission.

And, also, we had a number of significant milestones on a private fuel storage facility application, one of which, the most significant being the issuance of our site-specific SER just this past December.

21 In parallel, we did a number of rulemaking and 22 guidance development activities. Probably the most noted is 23 the proposed Part 72.48 which provides a process that 24 applicants and licensees can use -- or licensees can use to 25 make changes, somewhat similar to what we have in the 18 reactors on 50.59. 1 2 We issued six new interim staff guidance documents 3 to help our staff and the industry understand the targets or the approval of the cask designs. 4 5 On the next page I will talk about our accomplishments in the decommissioning activity. Here we 6 7 met all of our performance plan targets, including removing 8 three facilities from the SDMP list. We issued draft 9 regulatory guidance on license termination. And with regard to West Valley, we published a proposed policy statement 10 just in the beginning of FY 2000 on decommissioning criteria 11 12 for West Valley. 13 On the next page, page 13, I will talk about our 14 uranium recovery licensing and inspection activities, and 15 this is the last set of accomplishments I will address. We 16 met all of our NMSS Commission tasking memo targets, most 17 notably completing Commission policy papers addressing 18 issues that the stakeholders have raised on uranium mining, 19 waste disposal and jurisdictional questions in this area. 20 We did not meet two performance plan targets, and 21 this is sort of a demonstration of how tightly we schedule, 22 plan and schedule, and what emergent work does to us on 23 occasion. We completed 93 licensing actions. Our target 24 was 94, but we found with Atlas and some of the issues that 25 came up on Atlas, we wound up diverting some of our 19 1 resources, but we were very close, 93 versus 94 nonetheless. 2 And we completed 22 of the 25 scheduled inspections that we 3 had in this area. And for those that we didn't make, the 4 justification was the licensees weren't ready to have us 5 come out and conduct the inspections. 6 I also wanted to mention Atlas. I did briefly 7 discuss the bankruptcy and site reclamation issues. We completed and issued our Environmental Impact Statement and 8 9 addendum to our Technical Evaluation Report. We have spent 10 a lot of time dealing with the bankruptcy issues and were 11 able in this year to select a trustee and transfer the 12 license and the assets to the trust. We also completed all of our surface reclamation 13 14 actions submitted to us by DOE. 15 And that completes a quick and brief summary of 16 our accomplishments. We are very proud of these. And I now 17 will turn this back over to Bill Kane, for looking forward

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to what we intend to do in 2000 and 2001.
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                MR. KANE: Okay. Next slide, please. First, I
      would like to talk about Part 35. We are in the process and
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      expect that we will complete the issuance of the final rule
      in this year, hopefully, not too far along here.
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                Part 70, we also expect to issue the final rule
      this year, and we are proposing to brief the Commission this
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      spring on the status of that program. Along with that will
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      come the issuance of Standard Review Plan.
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                General license, we expect to issue the final rule
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      on requirements for registration of general license devices,
      and begin registration, implementation in the summer of
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      2000.
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                COMMISSIONER MERRIFIELD: Mr. Chairman, just a
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      clarification, when you say on Part 35 and Part 70, you said
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      you expect to complete this year. Did you mean this fiscal
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      year or this calendar year?
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                MR. KANE: This --
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                DR. PAPERIELLO: It is the final rule.
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                MR. KANE: The final rule.
                COMMISSIONER MERRIFIELD: Right. In the fiscal
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14
      year or in the calendar year?
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                DR. PAPERIELLO: Fiscal year.
                MR. KANE: Fiscal.
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                COMMISSIONER MERRIFIELD: Fiscal. Thank you.
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                MR. KANE: The fuel facility -- I am sorry. The
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      criteria for control of solid materials, which I mentioned
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      earlier, we are expecting to send a paper to the Commission
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21
      in the spring of 2000.
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                The fuel facility oversight program, we are
      revising that program to make it more risk-informed,
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      performance-based. This is the inspection and oversight
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      program. We are looking at the model that was developed for
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      the NLR program in taking the elements of that program and
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      applying it to fuel facility oversight. The changes, that
      will include activities in 2000 as well as 2001.
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 4
                For the mixed oxide fuel application, that
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      application is expected in September of 2000, and that
      facility to be located at Savannah River.
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                And we will continue to make NMSS programs more
      risk-informed and performance-based, implementing activities
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      such as the Part 70 ISAs, the criteria -- defining the
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      criteria and identifying new areas for risk-informing NMSS,
      refinement of risk assessment tools and staff training.
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                The next slide covers the nuclear waste safety
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arena. Principally there will be the completion of Part 63,

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      the final rule, which is scheduled for summer of this year,
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      July. More specifically, the staff review of the DOE Draft
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      Environmental Impact Statement for Yucca Mountain, that took
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      place this year, and we are expecting to issue our comments
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      shortly on that, within the next -- within this month.
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                The NRC comments on the DOE high level waste site
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      recommendation, we are expected to -- required to provide
      comments on that, and that will occur in Fiscal Year 2001.
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22
                Decommissioning, we have completed a Standard
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      Review Plan on license termination and placed that on the
2.4
      external web site. That is scheduled for July of 2000.
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                Under spent fuel storage, we will continue to
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      complete the dual purpose cask reviews. We will complete
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      the many activities on the private fuel storage, independent
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      spent fuel storage installation. Our draft of the
      environment statement is expected to be issued in the spring
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      of this year. A final safety evaluation report in September
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      of this year. A final Environment Impact Statement,
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      February of 2001. A licensing decision currently scheduled
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      for December of 2001.
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                MR. BURNS: Of course, I would remind the
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      Commission, during that we have several phases of hearings
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      and a private storage proceeding ongoing. I think beginning
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      in this spring, I think a safeguards phase, and there is an
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      environmental phase and a safety phase.
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                MR. KANE: Right. The safety hearings are
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      scheduled to start in June and the environmental hearing,
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      there is a separate hearing on environmental which will
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      occur in 2001.
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                We have a major activity with the naval reactor
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      independent spent fuel storage installation at Idaho.
      will be work completed under reimbursable agreement. The
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      application is expected in February of -- well, the
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      application is received and a decision in November of this
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      year.
24
                Diablo Canyon and Humboldt Bay, independent spent
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      fuel storage installation and applications expected.
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      are significant, I point out because they deal with high
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      seismic issues, and they will be the lead plants there.
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                Spent fuel transportation, we will conduct
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      rulemaking, Part 71. This is a rule that we make compatible
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      with IAEA standards, and we expect to issue -- that work
      will be ongoing. That is scheduled for issuance in the
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 7
      summer of 2002.
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                Other studies that we have going on, a
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      reexamination of NUREG-0170, which was the Generic
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10 Environmental Impact Statement for transportation, which was

issued in the 1970s. We expect to publish results in March of this year on that.

I would also like to point out some significant work that takes place with the Department of Energy which will be ongoing, one of which is the West Valley spent fuel shipments. That will be -- that fuel will be shipped in a cask that will be certified by the NRC. And the return of foreign reactor research fuel program, that has been ongoing for some period of time and I believe stretches out for a number of years here, through 2003. That work will continue, which will be a combination of either us certifying domestic casks for shipment of the fuel or working in support of the Department of Transportation to

validate certifications received from other countries.

The next slide, I mentioned I would touch on our

status on planning, budgeting and performance management. I put this together to show some of the elements of the program. You will note that the shaded areas will indicate those areas where we have completed our activities, and the unshaded areas are those where work remains to be done.

The purpose of this effort will be to focus on outcomes and determine what is needed to achieve those outcomes. We have developed a strategic plan for both the nuclear materials safety and the nuclear waste safety arenas, and we have shared those with the Commission.

We will use the strategic plan to guide our Fiscal Year 2002 budget development activities this spring and align activities such that they advance the goals, strategies and outcomes.

For the materials and waste arenas, there are multiple funding sources, the nuclear waste fund, separate funds for Hanford and reimbursable agreements that we get our money in a variety of ways. And we, as mentioned earlier, we have multiple and diverse stakeholders.

Just going back to the figures specifically, we are really at the stage now where we are holding internal meetings to engage in the prioritization/add/shed activities areas. So we are looking at both, again, the materials and the waste safety areas, and we are engaged in that step.

So, as you can see, this is a feedback process which

continues on. But we benefitted greatly from the work that preceded us at NRR and Research in their activities and we are very proud of this program, and very optimistic about where it is going to take us.

In summary, next slide, please. Although not specifically discussed earlier in my presentation, I would

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like to note some other accomplishments that we have made.

Specifically, the achievement of the 1 to 8 supervisor to employee ratio, which was successfully accomplished.
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In the area of equal employment opportunity, we
have continued a variety of recruitment, accommodation,
training and review efforts by establishment recruitment
programs with universities, national societies. We have got
an element -- elements of a co-op program, and we will
continue to use that.

We have accommodated employees with special needs through work at home plans, special equipment. We have conducted a new management training course on cultural diversity. I will continue, as well Carl did preceding me, to review all EG-13 and above selections to make sure that EEO has been properly considered in that process. And those selections below that level will all be reviewed by the PMDA director with the same goals in mind. We also review all of our awards for fairness.

And in financial performance, the last area I

1 would like to touch on before I go to the summary, we met

2 our obligation goal, but did not meet our forward funding

3 goal for the year. We have a continuing high level of

4 management reviews. This is something that -- an activity

5 that Marty periodically meets with the directors to make

6 sure, we are very sensitive to making sure that we spend the

7 money that we have, and that we have the proper amount of

8 carryover, and that we reallocate funds along the way. So

this is a very important operation, and we manage it very

10 carefully.

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In summary, I want to stress that we will continue to implement and improve our programs. We are very much aligned to continuous improvement. We can't ever assume that we can be comfortable with where we are. We also need to continue to improve our operation, and that is the foundation of our path forward.

We think focusing our activities on outcomes is going to be very important to us, and Marty has talked about that a little bit. And that is a product of successful implementation of a PBPM program.

21 We will continue to risk-informed,

22 performance-based regulation, consistent with the

23 Commission. I mean we obviously before that that is

24 extremely important to do. We have a wide variety of

25 programs to accomplish this. It is going to be a major

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activity for a long period of time, but it is very important

to do, and we are going to put our energies on that program.

3 And then finally I would talk about enhancing

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4 communication with internal and external stakeholders. Much
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- 5 of what we have talked about is communication with external
- 6 stakeholders. One of the things that I know Marty and I are
- 7 very sensitive to, and all of the division directors are
- 8 making sure that internal -- our internal stakeholders are
- 9 aware of what we are doing, and we are going to establish,
- 10 as part of our communications plan, what we think is a need
- 11 to enhance our activities in those areas.
- 12 As I said at the outset, and I will repeat again,
- 13 I want to thank our regional partners and all the other
- 14 offices that help us successfully complete our programs and
- 15 that is on an ongoing basis, and it is not just at an annual
- 16 review. We get strong support day-in and day-out.
- 17 And, again, my final message, again, will be I
- 18 would like to again acknowledge the support and the
- 19 dedication and the competence of the NMSS staff. Again, we
- 20 wouldn't be up here talking about any of this without a very
- 21 strong and dedicated, and competent staff. Again, I thank
- 22 them for their support in all of this.
- 23 And we would be pleased to answer any questions
- 24 you may have at this point.
- 25 CHAIRMAN MESERVE: Thank you very much. That was
 - 28
- 1 a very helpful briefing. It is obvious you have an enormous
- 2 range of activities and I would like to congratulate for
- 3 your very significant accomplishments this year. It is
- 4 really a very impressive performance.
- I have questions really in two areas. One, you
- 6 have a slide, I think it is Slide 16, that refers to the
- 7 PBPM process. As you know, I am new to the agency and I am
- 8 learning about this process as it is going along, sort of on
- 9 the fly here. And I am curious, I mean the element that you
- 10 have yet reached is this prioritize/add/shed activities and
- 11 it seems to me that, given the disparate nature of the
- 12 things that you have to do, that using this process to do
- 14 complicated. And I wonder if you would comment on how this
- 15 process works in the context of your operations, which are
- 16 really quite different from NRR, and whether this is really
- 17 -- is going to work.
- 18 MR. KANE: Yes. Let me kind of say a few things
- 19 first to put into context what I am going to say. First of
- 20 all, with our performance goals, NRR went through a process
- 21 of defining the performance goals. We went through a
- 22 similar process, but we did it with two arenas. We did it
- 23 with materials and we did it with waste. And we came up
- 24 with -- or came up with the same ones, or revalidated the
- ones that they came up with. Obviously, maintain safety is

- 1 Number 1. Improve effectiveness and efficiency, improve
- 2 public confidence and reduce unnecessary regulatory burden
- 3 were equally applicable to our areas.
- 4 We determined where we were in each of these areas
- 5 and we felt that overall, for both program areas, we were in
- 6 a position where we should be maintaining safety. For the
- 7 other areas, the other three areas, we felt that they needed
- 8 to be improved.
- 9 So having said that, in terms of how we go about
- 10 prioritizing areas across arena, we look at those four goals
- 11 and we look at our activities, and we look at the relative
- 12 importance of those four goals with respect to each of our
- 13 activities. And we have, as I said earlier, we have
- 14 accomplished that for the area of materials, but that is in
- 15 isolation. Now, we have to move to the area of waste. And
- 16 we have an offsite scheduled for next Friday to go through
- 17 that process.
- 18 Once we put together what are the areas that are
- 19 candidates for shedding, or reducing, or pushing out the
- 20 schedule, we will have to prioritize that collective set of
- 21 activities across those two program areas to come up with
- 22 what we would -- what would be the lowest priority issues on
- 23 the list.
- 24 And, again, we would be using those four goals to
- 25 test all of our activities, and that is how we would go
- 30

- 1 about that process.
- 2 CHAIRMAN MESERVE: But implicitly you are having
- 3 to trade off issues that are widely different in nature.
- 4 MR. KANE: Yes.
- 5 CHAIRMAN MESERVE: And just it seems to me that --
- I mean at a high level, I can appreciate what you are doing,
- 7 but in a concrete sense, it seems to me it must be an
- $8\,$ $\,$ extraordinarily difficult task. I mean how to trade off an
- 9 incremental activity having to do with high level waste as
- 10 against something that has to do with some materials issue
- 11 that -- and it is a different set of licensees, different --
- 12 entirely different context.
- 13 I mean does this end up being -- I mean obviously
- 14 it has to be a judgment call, but is this something you do
- 15 by trying to develop consensus, or how do you go about
- 16 making those kinds of tradeoffs?
- 17 MR. KANE: In large part it will be consensus.
- 18 But I think it is -- we talk about the issues. The first
- 19 priority, obviously, is maintaining safety, and that is
- 20 going to be an important driver. So one part of it is we
- 21 see something that is coming out and measuring very low from
- 22 a safety standpoint, that is going to be a candidate area.

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Where it doesn't have an important role in maintaining
safety, that is going to be a candidate area. But we can't
make the decision on that alone, we have to look at these
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 $1\,$ $\,$ other three areas in terms of burden reduction, in terms of

- 2 effectiveness and efficiency, and understanding and
- 3 improving public confidence and understanding where those
- $4\,$ $\,$ three measures out in terms of making overall decisions
- 5 relative to what we would shed or drop in priority.
- 6 We haven't been all the way through the process,
- 7 so I appreciate your remarks, and I am, you know, going into
- 8 it with both optimism, but with some trepidation of how
- 9 difficult it is going to be to make these tradeoffs. I will
- 10 probably be able to tell you a lot better after we are
- 11 through this.
- 12 DR. PAPERIELLO: I would like to make a remark.
- 13 Of course, I come from having run NMSS for four years before
- 14 my current position. There are problems, but you have to do
- 15 it. It is just a question, if you are going to do it either
- 16 by default or do it rationally, and I would do it
- 17 rationally.
- 18 There are problems within NMSS of fungibility of
- 19 staff and procedures across all the programs. It is not an
- 20 impossible task, it can be done. But you have got to
- 21 recognize you can people and certain skills which are not
- 22 fungible to other skills.
- 23 I think there is also an enormous diversity in our
- 24 stakeholders and degrees of sophistication of our
- 25 stakeholders. It is not just a matter of going to NEI and
 - 32
- 1 talking about reactors. Yes, they represent some of our
- 2 stakeholders, but not all of them. And so you have a very
- 3 diverse regulated community and a very diverse community
- 4 which is interested in a regulated community and that is --
- 5 CHAIRMAN MESERVE: Let me ask something that you
- 6 touched on really on the very beginning and not -- didn't
- 7 deal with otherwise. Is that one of the complexities, that
- 8 I think Carl mentioned at the beginning, is the fact that
- 9 there are I guess now 31 agreement states and may soon be
- 35, which has growing implications for our areas that get
- 11 transferred to states. Obviously, there is a financial
- 12 implication in terms of the licensees that remain to carry
- 13 the burden of our activities.
- 14 But I think ultimately it may well have
- 15 implications that we are not having -- seeing the range of
- 16 problems that maybe some of the agreement states are seeing,
- 17 and perhaps raises some questions as to whether the
- 18 agreement states should be more central in developing

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      strategies.
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                 I sort of wondered whether you could talk a minute
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      about how you see that evolving over time and what
22
      implications of the program you already see, given the
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      number of agreement states and the sort of diminishing
24
      number of licensees that we have.
                \ensuremath{\mathsf{MR}}. KANE: Well, I think really how we oversee the
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      program is, you know, one, expanding the agreement state
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      program means there is more to oversee. Of course, Office
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 3
      of State Programs manages that, but we are -- you know, we
      provide resources to the assessments that are conducted, the
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 5
      IMPEPs. And so our resources will be going up in that area.
      But I think the question that you are -- the point that you
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 7
      are getting to is that as we collapse our program, we have
      to look at, in terms of licensing and inspection, how do we
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 9
      do that nationally?
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                At some point you expect you lose critical mass,
      so to speak, in the regions, and that is something we are
11
      mindful of. And we have looked at, you know, what are the
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      potential options down the road? But that is -- if that is
14
      the point of your --
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                 CHAIRMAN MESERVE: Do you see that as being sort
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      of the more distant future issue for us, that we are not
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      close to that point yet?
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                MR. KANE: Well, it is not to that point yet, but
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      I think the planning and the plans need to be developed and
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      put in place over the next several years for, you know, how
21
      that is all going to look when we have completed -- when we
22
      get to that point, so we made -- done the necessary
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      preparation. Because it is bigger than NMSS, it is state
      programs and it is the regions, and it has to be done.
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                And, in fact, -- and, in fact, it has to be I
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      expect integrated with what is going on in the reactor area
      and elsewhere.
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                 CHAIRMAN MESERVE: Good. Commissioner Dicus.
                 COMMISSIONER DICUS: Okay. Thank you. I am going
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      to make kind of a rare philosophical statement perhaps,
      because I don't usually do that. But I always appreciate
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      Commissioner Diaz's statements that he makes, but -- and I
      am on record with this, so it is no surprise. But
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 9
      recognizing that NMSS is one of the smaller programs
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      FTE-wise and budget-wise, and yet you look at the very broad
      range of activities that you have, which the Chairman has in
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      fact mentioned, and which you have discussed today, it is
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15 And more so because, as I have mentioned in a

Commission's activities.

clearly a very important part of the Nuclear Regulatory

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16 couple of my speeches that are a matter of public record,
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- 17 you have the regulations the only place that we
- 18 intentionally irradiate human beings. And it is the only
- 19 arena where have unintentionally irradiated human beings,
- 20 including children beyond our regulatory limits. So what
- 21 you do is extraordinarily important to one of our statutory
- 22 requirements, which is protection of the public health and
- 23 safety. And I just want to again put that on the record.
- I don't discount the importance of our nuclear
- 25 reactor regulatory program. Certainly, even though it is a

- 1 very low potential, it is potentially high impact if we did
- 2 have an incident, certainly, politically if not otherwise.
- 3 But I just wanted to make that statement, the importance
- 4 that I give to your programs. And I think you are aware of
- 5 the fact that I watch them rather closely.
- 6 Now, I have got a couple of questions, given that.
- 7 You mentioned in a couple of arenas you did not meet your
- 8 performance targets. And you gave some explanations for
- 9 that, the Atlas inspections and otherwise. But the question
- 10 that I really have is -- are your targets appropriate, and
- are you reevaluating them? Did you anticipate this might
- happen, and what are you looking at in the coming year?
- MR. KANE: Well, that is a very good question, and
- 14 I think you are right on point. As I look at -- and I am
- 15 searching for the one that had to do with the review of --
- 16 with the inspections example.
- 17 COMMISSIONER DICUS: Right.
- 18 MR. KANE: What we need to look at, in my view, is
- 19 to develop those kinds of targets such that the outcome is
- 20 within our control, as opposed to someone else's control.
- 21 So, for example, conducting X number --
- 22 COMMISSIONER DICUS: Well, Atlas was not in your
- 23 control.
- MR. KANE: But I am talking about the metric which
- 25 was to conduct a certain amount of inspections in a year.

- 1 COMMISSIONER DICUS: Okay. Right.
- 2 MR. KANE: That was not accomplished because of
- 3 the fact that the licensees weren't ready for the
- 4 inspections. And, so, for those kinds of metrics, I think
- 5 we need to look at them to see, you know, that the goal is
- 6 that we complete all of the inspections for which the
- 7 licensee is ready for the inspection. I mean we have to go
- 8 back and look at how they are worded, because, clearly,
- 9 missing that metric was based on someone else's performance
- and not the performance of the office. I think that is one
- 11 example.

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                 But I think in the other, to address the other two
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      areas, again, I think I would like to focus there first, to
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      see if the metric is one that is within our control. The
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      one that had to do with working off the old -- the backlog,
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      I think was clearly a decision that we made mid-stream. I
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      know Carl was involved with that. But that was where we
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      changed direction of what we were trying to do. I think it
      was doing the right thing. And, so, I think we would look
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      at whether we needed to change the metric along the way, as
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      opposed to just missing it and explaining.
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                COMMISSIONER DICUS: Because you didn't miss it
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      much, but just --
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                MR. KANE: But it did, and I think that is
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      something we have to correct along the way, as opposed to
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      getting to the end and think, well, we missed it, but here
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      is the reason. So, I think it is a combination of those two
 3
      things.
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                COMMISSIONER DICUS: Okay.
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                MR. VIRGILIO: Bill, I would just like to add,
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      there is a couple of different schools of thought as to how
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      you would plan for work activities. We do not plan out a
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      wedge for emergent work. We tend to plan and schedule our
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      activities and then balance and adjust as new issues emerge,
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      and that is just the way we do it. And it works fairly
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      successfully. You have to realize that there are goals that
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      we strive to achieve and that when new work emerges, we
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      might not miss -- we not make those targets, but we know why
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      we didn't make them, and it is a managed activity, and that
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      is the way we do it.
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                The other way we could do it is just we know
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      historically we are going to have emergent issues. We could
      lay out a wedge of hours of FTE or dollars, but we choose
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      not to do it that way.
                COMMISSIONER DICUS: Well, I think that plays on
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      what the Chairman had mentioned in his comments and in his
2.2
      questions to you, because you do have such a range of
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      activities. And the point that I made, that you have to
      balance these things, and you can't always do it. But I
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      just wanted to kind of get into that arena a bit with you on
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      it.
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                The second thing, question -- if I could, Mr.
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      Chairman? Can I go on?
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                CHAIRMAN MESERVE: Please.
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                 COMMISSIONER DICUS: Has to do with revamping the
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      fuel cycle facility oversight program, and we have had a
 7
      couple of conversations as to whether or not there was some
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      concerns as to whether the fuel cycle inspection program was
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9 broken. And I think we have come to the conclusion it is
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- 10 not broken, but you are doing some revamping with it to make
- 11 it more risk-based. But how are you currently conducting
- 12 your existing conversion enrichment and fuel fabrication
- inspections? And, of course, particularly, there is some
- 14 sensitivity because of the incident in Japan, and are we in
- 15 good shape here?
- MR. KANE: Well, if I understand your question
- 17 correctly, with respect to the incident in Japan, what we
- 18 did was step back from that, although we didn't have any
- 19 information from that event which would suggest that we had
- 20 a problem out there. We nevertheless thought it would be
- 21 prudent to step back and take another hard look. And what
- 22 we did was we looked at it, and this work was done by the
- 23 region, but we had the resident inspectors at each of those
- 24 facilities, as well as the two other high enrichment
- 25 facilities, to focus on their next month of inspection, to

- 1 focus specifically on criticality, issues involving
- 2 criticality.
- 4 Mike will correct me if I haven't, but we stepped back and
- 5 said, okay, are there any outstanding issues relative to
- 6 criticality concerns? And to follow up on those to make
- 7 sure they were being handled in a timely fashion, or if
- 8 there was anything in there that would require reexamination
- 9 in terms of the schedule in which they were being closed
- 10 out.
- 11 And then to go in, and the second part of that was
- 12 to go in and have the residents focus on basically whether
- 13 they were following procedures, whether training was being
- 14 conducted. All -- any aspect associated with assuring
- 15 criticality controls, to take a very intense look over that
- 16 period of time, to make sure that we were comfortable. But
- 17 that is how we responded to that.
- 18 Is that responsive to your question?
- 19 COMMISSIONER DICUS: Yes. Yes, just I think one
- of the other issues that come up as to whether or not our $\frac{1}{2}$
- 21 inspection program for fuel cycle facilities was broken, and
- I don't think it is. But I think you are taking a look at
- 23 it to go risk-based.
- 24 MR. KANE: Well, I could address that, and I think
- 25 that -- I have attended a number of workshops, and I have

- 1 talked to licensees. And I don't think there is the same
- 3 was in the reactor area.
- 4 COMMISSIONER DICUS: Okay.

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5 MR. KANE: But at the same time, I think there is
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- 6 general agreement of the industry and the staff that we
- 7 could step back and put a program in place that has a
- 8 foundation that is consistent with -- well, not consistent,
- 9 but is similar to the one that is in place at the reactors.
- 10 And we thought that would be a good opportunity to step back
- and look at the program and try to take the best. But I
- 12 agree with your point.
- 13 COMMISSIONER DICUS: Okay. Yes.
- 14 MR. KANE: There wasn't anything that was
- 15 suggesting it was broken.
- 16 COMMISSIONER DICUS: Okay. Good.
- 17 MR. KANE: That we were getting in terms of
- 18 detail.
- 19 COMMISSIONER DICUS: Because I think that was the
- 20 point. I think the industry agrees with that.
- 21 One quick final question. On Slide 15, the spent
- 22 fuel transportation, the IAEA standards or -- I can't
- 23 remember what the term is. There was an issue and you need
- 24 to help me on this. But I think in Germany or someplace
- 25 where the contamination levels on the outside of the

- 1 shipment cask were higher or there was a new standard and it
- 2 might create a problem. Can you -- I am fuzzy on this. If
- 3 you can --
- 4 MR. KANE: Right. I recall the issue.
- 5 COMMISSIONER DICUS: Right.
- 6 MR. KANE: I think I am going to have to ask for
- 7 help on this from Bill. Bill, do you have it?
- 8 COMMISSIONER DICUS: And kind of where we stand on
- 9 that, because it did become something of an issue possibly
- 10 with transportation of casks here in the U.S., and
- 11 transportation is one of the issues we are dealing with.
- MR. BROCK: I am Bill Brock from the Spent Fuel
- 13 Project Office. The issue you are making reference to, if ${\tt I}$
- 14 am correct, is concerning surface contamination on spent
- 15 fuel casks.
- 16 COMMISSIONER DICUS: Exactly. Yes.
- 17 MR. BROCK: In New York.
- 18 COMMISSIONER DICUS: Right.
- 19 MR. BROCK: The issue there is that it is based on
- 20 shipments between a number of the countries in Europe,
- 21 determined that some of the surface contamination as on
- 22 casks as received at various facilities was not in
- 23 conformance with the existing standards. As a result of
- 24 that, a number of actions were taken in Europe with regard
- 25 to stopping transfer.

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                MR. BROCK: Until the standard was reviewed, as
 3
      well as the facilities' practices, both the shipper and
      receiver's practices were reviewed as well. In some cases
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      in Europe, those shipments have now been reinitiated again.
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                My understanding of the issue in Europe is they
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      have determined that the standards were not being met. The
      actions taken by the shippers and the receivers now are
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 9
      assuring that the standards for surface contamination are
10
      being met.
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                There were other additional efforts as well by the
12
      international community to take a look at the standards for
13
      surface contamination. It is my understanding that right
      now the international consensus, if you will, or position is
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      that those standards are staying as they were, that it was
16
      more of an issue of compliance and assuring that the casks
17
      were appropriately decontaminated and measured, and assure
18
      that they were meeting the standards.
19
                COMMISSIONER DICUS: Okay. Now, the IAEA
      standards, are they similar to ours? Are they different?
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21
      Because this transportation issue, if we do ever ship spent
22
      fuel to someplace, I am not going to say where, but
23
      someplace, are we going to be out of sync with IAEA
      standards?
2.4
                MR. BROCK: Well, there are two aspects. Let me
2.5
      -- I have to look to my staff to help me out with regard to
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 2
      actual numbers in standards. The International Atomic
 3
      Energy Agency issues the standards with regard to governing
 4
      international transportation. The U.S., as well as other
 5
      member countries of the IAEA, have a responsibility to
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      implement those standards domestically within their own
 7
      regulations.
 8
                COMMISSIONER DICUS: Right.
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                MR. BROCK: We have done so as well. Bill had
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      mentioned a rulemaking that is currently under development
11
      to incorporate the most recent standard issued by the IAEA.
12
      With regard to particular surface contamination numbers, let
13
      me --
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                COMMISSIONER DICUS: We don't necessarily need the
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      details on that. But the point, the policy point is that we
16
      know that even though it has a low health and safety
17
      impact, --
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                MR. BROCK: Right.
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                COMMISSIONER DICUS: -- a political impact of the
2.0
      transportation is going to be very significant. And if we
      wind up with some sort of external cask standard that
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22
      departs from some international standard, we are going to
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have to deal with that.

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MR. BROCK: That is correct.
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                COMMISSIONER DICUS: If it is higher particularly.
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                MR. BROCK: Well, again, my understanding is that
 2
      our standards are the same. The answer is yes.
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                COMMISSIONER DICUS: Are they? Okay. Good.
                MR. BROCK: And that the efforts taking
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 5
      internationally, which were to assure that the entities
      involved, the shippers, receivers, are assuring their
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 7
      compliance, conformance with the standards.
                COMMISSIONER DICUS: Okay. Thank you.
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 9
                I have taken up more than my fair share of time.
      Thank you, Mr. Chairman, for your indulgence.
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                CHAIRMAN MESERVE: Thank you.
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                Commissioner Diaz.
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                COMMISSIONER DIAZ: Thank you, Mr. Chairman.
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                Now that Commissioner Dicus has so effectively
      taken care of the philosophy, I can focus on the bottom line
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16
      of the issues. However, --
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                COMMISSIONER DICUS: He cannot back off from the
18
      philosophy.
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                COMMISSIONER DIAZ: I would just like to just
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      bring out an issue that is beginning to get some hairs
21
      standing out on the back of my head, and that is the issue
22
      of outcomes. And, you know, obviously, the entire agency is
23
      managing two outcomes, which seems to be a very reasonable
24
      thing to do. I, however, caution that, you know, it is not
25
      that you achieve the outcome, but that you achieve the right
      outcome, what makes the issue correct. And, you know, we
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 2
      need to make sure that the outcome is in the right place
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      because, you know, sometimes when you manage so many
 4
      outcomes, you might have a tendency of meeting the outcome,
      rather that meeting the right -- just something that,
 5
      obviously, is happening. And I could not resist to make a
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 7
      comment on it.
 8
                Having said that, and now that, you know, that is
 9
      out of the way, I have heard a presentation and a lot of
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      statements that appears to indicate that are really no
11
      significant problems on NMSS, that they are, you know,
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      meeting your performance standards. And from my experience
13
      in management, that requires three things when you can
14
      achieve that performance excellence, and that is you have to
15
      have a competent staff that can deal with the issues. You
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      have to have it well managed, and you have to be well
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      funded. And those are the three necessary conditions. And
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      I am just obviously pleased that you have achieved all three
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      of those things, and I am very, very gratified in that
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      respect.
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                Now, since I don't hear any responses on that
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      issue, I will continue. I guess you are accepting that
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      fact, right?
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                MR. KANE: Well, --
                COMMISSIONER DICUS: They probably won't accept
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 1
      the fact they are well-funded.
 2
                COMMISSIONER DIAZ: Oh. Oh, that is it. Okay.
 3
                MR. KANE: Well, I would only respond that we are
      not without challenges. While we presented here today the
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 5
      status of our program and the results are the results, I do
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      believe that we have significant challenges in the area of
 7
      recruiting and development of staff that will continue for
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      as far as the eye can see. And in many ways, I consider
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      that the biggest challenge that I have -- that we have.
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                That is something that we talk about a great deal,
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      every day. We have staff that are highly trained, highly
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      motivated, but at the same time we have departures, due to
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      retirement, other kinds of things, but mostly due to
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      retirement, advancement of people. But the real challenge
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      to our organization is bringing people in at the entry
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      level, improving our diversity in the process, and
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      developing these staff such that they can replace the people
      that, you know, will be leaving, and move up in the system.
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                Now that challenge going to increase. We are
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      talking about an economy that is running full steam ahead
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      and unemployment very low. So that is what -- and we have
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      to -- and part of the problem is that we may have to devote
      much more energy to this area than we ever have before.
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                COMMISSIONER DIAZ: Okay. So, of those three
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      necessary conditions that I outlined for having a very
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      successful program, you think that maintaining the
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      competency of the staff across the multiple issues is a big
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      issue.
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                MR. KANE: Yes.
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                COMMISSIONER DIAZ: And I kind of agree with that.
      Which kind of matches with my second point that I had in
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 7
      here. It is obvious that, you know, NMSS deals with what I
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      would call relatively simple equipment systems, but very
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      complicated human point of delivery interfaces that are, you
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      know, multi-disciplinary, and that requires the very active
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      management of information flow, that all the equipment
      systems might be the same and Part 20 might be the same, the
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      application of it is different, and that is why it requires
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      intensive staff efforts to manage these multiple interfaces.
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                And the point is that on certain occasions we have
      seen, you know, a little bit of a problem, although,
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17 obviously, you have not raised it to the level of this 18 meeting, but there have been areas in which the lack of 19 staff expertise in an area hampers the development of the 20 area because they are being used in another area. 21 And you just raised an issue of training, or 22 training new people. But I just got the impression that the 23 issue is deeper than that, that cross-training to allow, you know, a fertile development of the expertise in these 2.4 25 multiple issues. The equipment is not an issue, you know, 1 they are simple. You know, the bottom line, you know, 2 radiological protection is there, but the interface changes. 3 There are -- you know, the way you interact and manage with them changes. And, therefore, there might be a need to 4 5 cross-train your people so that when there is a new need 6 like Marty was saying, you know, if you don't have the 7 continuous, you reallocate, that the reallocation of 8 personal resources does not impinge on the timeliness and quality of your expected outcome. Is that --9 MR. KANE: Yes, I would like to address that, 10 11 because it is a very important point. And one of the things 12 we just completed here within the last several months has 13 been a rearrangement of -- and we do this every year, where 14 we have a different mission, not in the large sense, but in 15 terms of how our resources are divided up. And we have to 16 look at -- and that creates for us overages in some areas, 17 some specialties, and deficits in other areas. And, so, for 18 an efficient use of resources, we can't continue to take and 19 spend resources in an area where we don't have the work to 20 do. So, necessarily, we have to take people from those 21 areas, staff from those areas, try to match as best as we 22 can skills to be able to even move across divisions and 23 perform in another job. 24 We match skills as best we can, but on top of 25 that, there has to be a certain amount of development to 49 bring the individuals up to speed with where we are. We 1 just completed such an activity which involved movement of 2 staff really across NMSS, not on a large scale, but on a 3 4 smaller scale. 5 The other kinds of things that we have to do, and 6 we do accomplish occasionally, and it is sometimes under 7 duress, where we may have to make a tradeoff between 8 licensing and inspection and may have to divert some of the

inspectors within NMSS to assist in the licensing area.

And in spent fuel project office, several years back, we had to make that very decision. We had some significant events that occurred, that we had to respond to.

We had to take some of our licensing people to assist who

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      were trained, prior inspectors were able to help out to
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      relieve that problem. Then eventually when we got those
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      problems resolved, then we had to look at licensing and so
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      we have had to make some shifts across those lines. And
      that has accomplished a bit of this cross-training and
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19
      cross-fertilization.
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                But I agree with you, we probably have to take a
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      broader look than that, and just dealing with these kinds of
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      two examples that I brought up. But, broadly, how would we
      -- how should we approach it? If I got the sense of your
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24
      comment.
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                COMMISSIONER DIAZ: I have some questions if we
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      have time.
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                CHAIRMAN MESERVE: Go ahead.
                COMMISSIONER DIAZ: No, no. Commission Merrifield
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      -- I mean, I'm sorry, Commissioner McGaffigan.
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                CHAIRMAN MESERVE: Commissioner McGaffigan.
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                COMMISSIONER McGAFFIGAN: Are we going to go a
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      second round? That will sort of effect -- if we can, I
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      think it would be useful, because I am not sure --
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                CHAIRMAN MESERVE: Well, why don't you try to ask
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      questions about the same length and we will see where we
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      stand.
                COMMISSIONER McGAFFIGAN: Okay. On the
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      conversation you were having with Commissioner Dicus, i.e.,
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      on performance measures and whether you could interpret that
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      Bill Kane said to say we are going to manipulate the
      measures so we can meet them, and I don't think that is what
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      we want to do. I think what Mr. Virgilio said is the right
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      way to go about it.
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                I think, you know, NRR talks about stretch
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      measures, and I would just as soon as you have stretch
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      measures, as long as you understand why you don't achieve
      them, that's fine. The U.S. economy has been able to grow
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23
      as fast as Dr. Kane has been talking about without inflation
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      because the productivity of the economy has been going up 4
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      or 5 percent a year, extraordinarily rapid compared to any
      time since the 1950s. And, you know, we are expecting, you
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      know, some percent improvement in productivity and all that,
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      and then we don't achieve it, we don't achieve it.
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                There is a danger. I mean I know that -- and this
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      is sort of a preview of coming attractions, when we get to
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      the SFPO policy meeting in a couple of weeks, the way we met
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      the dual purpose canister timelines and got them across the
 8
      finish line was to not deal with any hard issues. I mean I
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      know Westinghouse was told we won't deal with failed fuel,
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10 we won't deal with MOX fuel, we won't deal with this. We
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- 11 will deal with the ones that we can deal with. We won't
- 12 deal with high burnup fuel.
- Now, we are going to have to go back and do
- 14 additional licensing actions to get those done. That was
- 15 what we could do. To get it done in two years, this was the
- 16 deal that had to be done.
- 17 But there is more -- and that is a management
- 18 tool. It was agreed with the licensees. But -- and so
- 19 indicated. You know, licensing actions were completed
- 20 within two years. If the original application, or if the
- 21 application they would have liked to have submitted, had
- 22 been submitted, maybe they wouldn't have been. But we might
- 23 have been better off in the long run if we could have gotten
- 24 failed fuel and MOX fuel, and high burnup fuel and all that
- 25 across the finish line. I don't know. It is a fair -- but

- 1 manipulating, I worry about manipulating the program to
- 2 achieve indicators, and I just put that caution out.
- 3 MR. KANE: Could I respond to that?
- 4 COMMISSIONER McGAFFIGAN: Yes.
- 5 MR. KANE: I did not -- if you read my comment
- 6 that way, that was not the way I intended it. I only
- 7 intended it to mean that the indicators should be things
- 8 that we should meet, but that if -- but they should be
- 9 within what we control, and not what someone else controls.
- 10 If I can't meet an indicator because the licensee did not
- 11 get its work done so that it could stand for an inspection,
- 12 that was what I --
- COMMISSIONER McGAFFIGAN: That might be the case.
- 14 MR. KANE: But I don't -- I am not for
- 15 manipulating indicators.
- 16 COMMISSIONER McGAFFIGAN: But the outcome goals,
- 17 thought, that Marty touted at the start, and I agree they
- 18 are good -- I mean I am not sure they are good ones. If we
- don't achieve them, we are in big trouble. You know, zero,
- 20 zero, zero, zero for a whole bunch of things, they had
- 21 better darn well be zero or else we all be testifying before
- 22 a Congressional committee as to why they weren't. You don't
- 23 have control of those either. I mean that -- you know, it
- 24 is really, it is our regulatory scheme which we hope results
- 25 in all those zeroes, but if somebody messes up somewhere,

- despite our regulatory scheme, despite being closely
- 2 monitored by us, and we get a non-zero in one of those
- 3 categories, it had better darn well be zero, you know.
- 4 So we don't have control. NRR doesn't have
- 5 control in its licensing actions. If somebody comes in late
- 6 with a response to an REI, as long as they can tell us

- 7 somebody came in late with the response to an REI, and,
- 8 therefore, we are now into the second year of this licensing
- 9 action, I think that is -- it is fine. You never have total
- 10 control.
- 11 Let me go on to the issue -- actually,
- 12 Commissioner Dicus was reading my own mind on this issue of
- 13 the 4 becquerel per square centimeter. And, again, we might
- 14 be able to talk about it in a couple of weeks. The 4
- 15 becquerel per square centimeter standard for the cleanliness
- of transportation casks.
- 17 There is an article in "Nucleonics Week" this week
- 18 where Phillipe Saint Raymond, who is a Deputy Director at
- 19 DSIN, is quoted as saying, "It is a cleanliness standard
- 20 that isn't connected with health effects, but to change the
- 21 standard because some people can't manage to comply with it
- 22 would not be a good thing."
- 23 EDF has been saying, you know, they get real dose,
- 24 in order to go around these casks which have spent fuel in
- 25 them and to check for the 4 becquerel per square centimeter,

- 1 their workers get real dose, you know, 50 millirems a year.
- 2 It ain't much, but, you know, multiple people getting 50
- 3 millirems a year. In return for -- during this big fiasco
- 4 in Europe, I think the calculations were that people were
- 5 getting pico and micro millirems per year. I mean it was,
- 6 you know, there was large numbers -- there was large minus
- 7 signs after the 10 to the minus something. And I, for one,
- 8 you know, our mandate is public health and safety. I mean
- 9 that is what the Atomic Energy Act says. It doesn't say
- 10 public health, safety and cleanliness.
- 11 And so I know there are people on the staff who
- 12 have concerns. I know people at the Department of
- 13 Transportation have concerns about these IAEA standards. I
- 14 think that there is an effort underway which as the IAEA
- 15 representative cited here wasn't willing to say whether they
- 16 are considering changing the 4 becquerel per square
- 17 centimeter standard. But I have grave concerns about it, I
- 18 mean because there is $\operatorname{\mathsf{--}}$ it has nothing, and even the French
- 19 advocate said it has nothing to do with health or safety.
- 20 And so I just -- again, we may want to discuss
- 21 this. This isn't the purpose of today's briefing. It may
- 22 be something we could discuss in a couple of weeks.
- 23 COMMISSIONER DICUS: Yes. And that is point that
- I brought up. I am sorry, Mr. Chairman, the point that I am
- 25 bringing up.

- DR. PAPERIELLO: We will look into it.
- 2 COMMISSIONER DICUS: We don't need to get at

3 crossroads, and we need to be sure what we are dealing with 4 here.

COMMISSIONER McGAFFIGAN: Right. And there is another issue, again, probably for a couple of weeks now, there is a "Nuclear Fuels" this week has an article about a potential problem with an IAEA standard, ST-1, put out in '96, that could affect UF-6 transport cylinders. And there is IPSN solution that was mentioned in the article, putting protective caps on the cylinder extremities that would help.

There is -- the new standard has a fire standard

There is -- the new standard has a fire standard associated with it, that the old cylinders that are -- you know, we have tens of thousands of them in this country, may not -- may or may not meet. The article says European regulators have begun discussing a common approach to this problem, but U.S. authorities aren't yet in that discussion. And, again, if you could -- I suspect I am catching a coal. If in the next couple of weeks before the SFPO meeting, you can help us understand what, if any, regulatory action required in our staff's view, I think it would be useful.

Do you all have enough time to be proactive on these issues? I mean, you know, it strikes me that you are working a very broad set of things, and don't get my remarks wrong, you are accomplishing a great deal, Part 35, Part 70,

generically, license devices, et cetera, et cetera. And you have more, as the Chairman said, more diverse stakeholders coming at you from more different directions than the people in NRR ever do, and there are other federal agencies, there are international agencies, et cetera, and are we -- I get a sense that we are reactive rather than proactive. You know, that we, because of limited resources, because of whatever, we don't really get ahead of some of the issues. The Commission can get you ahead, I mean we will give you

or let's work on something else.

My sense is we don't -- we are not thinking far

enough ahead on some of these things.

direction to work on X, Y or Z, but we are being reactive

oftentimes when we are telling you let's work on clearance

MR. KANE: I think that is one of the -- in fact, I know it is one of the issues that we are considering right now. I discussed the shed part of the question, but I didn't discuss the add part of the question. And without going too much into what we are going to come up with, because we are not there yet, it is clear that we have to do more in the area of engaging stakeholders on a systematic basis to do just what you are talking about.

Now, that will mean, if it prevails, that will mean that we will have to, you know, get that -- get those resources from some other part of our programs. But it was

1 already identified as an issue, where we have to do a better

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- 2 job of doing that. And as Carl said earlier, you know, it
- 3 is not one stakeholder that we are dealing with. We can't
- 4 engage -- although NEI is one of the stakeholders that we
- 5 would talk to, but it is only one of --
- 6 COMMISSIONER McGAFFIGAN: Many.
- 7 MR. KANE: Of many. And, so, the size of the task
- 8 for getting inputs from all of these stakeholders is likely
- 9 to be larger. But we have to engage that. We have to come
- 10 up with how it is going to be staffed, what would be the
- 11 scope of what we would be doing, and then what would we --
- 12 where would we get the resources.
- 13 COMMISSIONER McGAFFIGAN: Two more quick
- 14 questions, maybe quick questions. Your metrics, in metrics
- 15 for success, in SDMP you mentioned three plants -- three
- 16 sites getting off the SDMP list. My question would be, is
- 17 that the right metric, or whatever number, 30-odd SD -- I
- think in the high thirties, perhaps, still list DMP sites,
- 19 that we made some discrete progress. I mean this goes to a
- 20 question that Commissioner Merrifield asked when we had the
- 21 SDMP briefing, where we didn't have a very good sense, as he
- 22 used to have when he watched Superfund sites, as to whether
- 23 progress had been made across the board.
- 24 Because there is a tendency -- I used to do it
- 25 when I worked in the government, worked for Senator

Bingamam, you know, you work on the easy ones and get them

- 2 across the finish line, then you have these things you keep
- 3 stuffing in the drawer, hoping they will go away or
- 4 something. And it would be more interesting perhaps, a
- 5 better metric, to look for, you know, sort of across the
- 6 front progress towards getting rid of these sites, getting
- 7 them decommissioned into a clean standard.
- 8 So, what -- have you had any public comment yet on
- 9 these performance measure metrics?

- 10 MR. VIRGILIO: No, we have not yet. None of this
- 11 has been put forward into the public domain. We have had
- 12 some interactions with the states. I don't believe they
- 13 commented specifically on this measure or metric.
- 14 You are right, we have in fact worked off the
- 15 easier sites, and we are coming down to the more difficult
- 16 sites, but I think we are still making progress. Using the
- 17 number of sites removed from the list is still
- 18 representative of progress that we are making broadly on the
- 19 programmatic area. But it is going to be more challenging
- 20 as we get down to the more difficult sites to continue to
- 21 hit that three target that we have set for ourselves for

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22
      year 2000.
23
                COMMISSIONER McGAFFIGAN: Okay.
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                MR. VIRGILIO: And if we look out 2001, 2002 and
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      beyond, it is going to take even more resources, if you
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      think about FTEs and dollars, to get another facility off
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      the list. It is going to be more challenging.
                COMMISSIONER McGAFFIGAN: I don't know. I think I
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 4
      may have hit on some interesting --
                COMMISSIONER DICUS: I am going to write my fellow
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 6
      Commissioner a question.
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                COMMISSIONER McGAFFIGAN: An interesting. And
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      then the final one is on the one you highlighted, license
      amendments and how many you have the licensees that are
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      being renewed. The 500 goal that you have, get them down to
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      500, presumably that takes less resources, or I mean it is
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      -- you have fewer states today. You have 10 year licensing
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      rather than five year licensing. So you could have perhaps
      chosen an even lower target than 500. You know, the last
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      couple of years, the number of incoming applications
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      presumably has gone down because the number of agreement
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      states has gone up, and you have this 10 year licensing as
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      opposed to five year licensing for many materials licensees.
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                So, how did you get to 500 as a good place to be?
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                DR. PAPERIELLO: A comment, you are really getting
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      down to friction. And I am going to make a remark on
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      metrics, I love metrics as a first step. You got to have --
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      you always have to have quality, quantity and timeliness.
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      If I don't give somebody a license out there who has asked
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      for one, and we wait long enough, we are going to get a call
      from the Hill. So there are some facts in there.
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                The practical matter is you probably can't ensure
      that all or most of your licensing is going to get done
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      faster than 60 to 90 days, particularly in materials, where
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      you are going to wind up getting some applications from
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      relatively unsophisticated people. And so that is part of
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                But we also track what I called stinkers, to make
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      sure that you didn't -- you know, so.
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                COMMISSIONER McGAFFIGAN: Friction, I mean that is
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11 a good answer. They got down to what they felt was a 12 frictional amount, there is no sense driving it any lower. 13 That is what I am interpreting.

DR. PAPERIELLO: That is by and large, you are 14

talking about friction when you get down to there. 16 MR. KANE: Okay. I was just going to comment.

You know, you can't have zero backlog.

18 DR. PAPERIELLO: Right.

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                MR. KANE: And this is down to what we consider to
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      be the working inventory.
                COMMISSIONER McGAFFIGAN: Okay.
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                DR. PAPERIELLO: You get an application in, you
22
      process it, you send a letter back out. Probably if you had
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24
      an all electronic system, and, unfortunately, we have a lot
      of licensees who aren't yet even in the electronic thing,
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      you could maybe get it shorter, but you just can't a reply.
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                COMMISSIONER McGAFFIGAN: Okay. Thank you.
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                CHAIRMAN MESERVE: Commissioner Merrifield.
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                COMMISSIONER MERRIFIELD: Thank you, Mr. Chairman.
      First, I would like to join the Chairman in complimenting
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      the NMSS staff for I think it was a very good level of
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      accomplishment over the last year. All the things you have
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      had on your plate, I think the staff should really
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      congratulate itself. I think they have done an outstanding
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      job.
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                I would like to make a comment, an additional
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      comment and then I have got a couple of questions.
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      Yesterday I asked the CFO about the balance, where we have
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      an increasing number of agreement states, a greater burden
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      that is being passed on those remaining licensees to pay for
      some of our material programs, and I inquired as to how he
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      would with you to see if there was some way of eliminating
      some of the unfairness of that, and I think that is an
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      important priority.
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                The Chairman I know followed up today with
      questions along the same lines in exploring the future of
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      where we are going to go with that program. I have seen a
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      number of comments in the papers recently by various
      stakeholders about how states are more efficient and how
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      they will have lower fees than we are for a variety of
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      reasons.
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                And those comments somewhat stick in my craw. And
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      they stick in my craw because although the states are doing
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      I think a very, very good job, the agreement states are
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      doing a very good job, much of their programs are focused on
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      inspection and enforcement, and not as high a percentage of
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      their programs are based on setting the standards, as ours
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      are.
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                It is my personal opinion that irrespective of how
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It is my personal opinion that irrespective of how many agreement states we have in the future, that we were going to have to have a nucleus of a materials program to establish the appropriate regulations nationwide for these material matters.

14 The fact of the matter is, I would also argue that

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      there is no agency, state, federal or international, that
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      has the breadth and level of expertise that we have here in
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      the NRC, and it would indeed be a national tragedy to tear
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      that apart and distribute it in one form or another. And so
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19 I believe that we will have -- my personal before, that we

20 will have a continuing role, an important role in that area.

21 I think it is important for us, nonetheless, to

22 look towards the future, as the Chairman has indicated, to

make sure that we are planning appropriately for that

24 outcome, if indeed we are confronted with the situation

where we have very few, if no states which have not chosen

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to become agreement states.

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Okay. My question, given the issue of fees that we have right now for material users, and there has been, you know, we have been grappling at the Commission with fee issues over the course of the last couple of years. There has been some wide variation of fees for individual users, and, generally, that falls within the materials side of the house. There are some who have had significant increases over a relatively short period of time.

Some of that obviously is directed at the fact that we have fewer licensees, and so the burden has to be levied on those who remain. But some of it also has to do with process improvements and of controlling our costs, and having a greater degree of predictability, so that from a year-to-year basis, you can smooth out some of those swings.

And I am wondering if you could explain to me some of the things that you are trying to do right now to prevent those dramatic shifts, to the extent you have that within your control.

MR. KANE: Well, it is an area we have to look at. I am not sure I can, without some help, be responsive to a specific list of things that we are doing. I know, again, I can go back to the process that we are engaged in right now, in terms of adding and shedding work based on -- and one of the principal components of that is reducing unnecessary

regulatory burden. It is a process that we are engaged in and we have to go through.

I don't know at this point that I can lay out a specific set of actions that we are taking, but it high on our radar screen as we go through this process that I described earlier.

Marty, do you have anything?

MR. VIRGILIO: Well, a couple of things that you are well aware of is the National Materials Program, where we have gotten direction from the Commission to proceed with working with Office of State Programs to go out and form a

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12 working group. Because I agree with you, Commission
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- 13 Merrifield, this is this base -- baseline, standard setting
- 14 function that needs to be accomplished by some organization,
- 15 be it us and the agreement states, or be it some agreement
- 16 state group, that will need to carry forward. And that is,
- in fact, part of why our costs are what they are, because we
- 18 are doing that work that benefits the nation, and those
- 19 charges are being borne by a set of our licensees.
- 20 And so we are looking at that through the SRM and
- 21 the direction that we have gotten there. Also, I think the
- 22 CFO has just recently provided a paper to the Commission on
- looking at the fee structure for the materials arena more $\,$
- 24 broadly.
- One of the things that has happened over the years

- is more and more of the support service costs have been
- 2 spread more equally across the agency. Where at one time I
- 3 think the reactor arena was bearing more of those costs,
- 4 now, today, you see them spread more broadly across. And so
- 5 that has driven some of what you are seeing in both the
- 6 waste and materials arena costs upward somewhat. So we have
- 7 got that study underway as well.
- 8 The third thing I will mention is -- and looking
- 9 at the fees, we looked at where some of the increases where,
- 10 and just our gut feeling about where there were some
- 11 disparities. And it was one of the reasons why we initiated
- 12 what we are doing today in the fuel cycle area, relooking at
- 13 the entire inspection, assessment and enforcement program,
- 14 because, to us, those fees didn't quite seem in line with
- 15 what we were doing with reactors today.
- 16 If you look at the fees associated with the GDPs,
- for example, and look at the fees associated with reactors,
- 18 $\,$ it didn't quite fit when we think about the risk associated
- 19 with the operation of those facilities to the health and
- 20 safety of the public.
- 21 And so we stepped back and started the initiative
- 22 to say, well, what should our programs be? And we fell
- 23 back, as Bill said earlier, to -- well, let's look at the
- 24 model that NRR had for establishing the cornerstones,
- 25 performance indicators, and a baseline inspection program

- 1 that would cover our needs. And doing that, we are hoping
- 2 that that will be one area where, in fact, we will bring
- 3 resources more in line. There are other areas as well.
- 4 COMMISSIONER MERRIFIELD: Okay. That is a fair
- $\,$ answer. I just want to make a comment along the lines, a
- 6 follow-on to something that both Commissioner Dicus and
- 7 Commissioner McGaffigan said about targets. There was, you

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8 know, one slide, I think it was -- I think Slide 9, where
9 you showed materials licensing pending cases, where you are
10 down at sort of that, you know, what may be the right level,
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- 11 sort of a feel good level. I would weigh in with my
- 12 opinion, I think I would rather that, from my own personal
- 13 perspective, that you set pretty good targets and
- 14 occasionally you miss one once in a while for good reasons,
- 15 rather than setting the targets so high you are
- 16 undershooting them always.
- 17 And I think we need to push ourselves, and maybe
- 18 that is one we need to reevaluate. That may be as far as
- 19 you can go, maybe not. But, certainly, I think continuing
- 20 to be aggressive and pick up, as Commissioner McGaffigan
- 21 said, the improvements in productivity is something I think
- 22 we should always try to shoot for.
- I am going to hold for now. I know others may
- 24 have additional questions, and so I am going to --
- 25 CHAIRMAN MESERVE: Well, let me turn to my

- 1 colleagues and see if they do have any additional questions.
- 2 COMMISSIONER DICUS: I don't have an additional
- 3 question. I do want to just make a comment to follow-up on
- 4 something that Commissioner Merrifield said about the
- $\,$ $\,$ $\,$ difference in cost of running state programs as opposed to
- 6 federal programs. And it is an area we are going to
- 7 eventually -- we will have to get into, because we are going
- 8 to have many more states become agreement states.
- 9 But one of the issues, there is, in the criteria
- 10 that you mentioned on why where is such a difference in
- 11 standard setting and the infrastructure and so forth is one
- of them, another one of them is the fact there is a
- 13 tremendous difference between state salaries and federal
- salaries, by orders of magnitude in some cases.
- 15 CHAIRMAN MESERVE: The state salaries are higher?
- [Laughter.]
- 17 COMMISSIONER DICUS: No, believe me, they are much
- 18 lower.
- 19 COMMISSIONER McGAFFIGAN: Well, as they say, you
- 20 have got to pay good prices to get the best.
- 21 COMMISSIONER DICUS: However, you get to live in
- 22 really nice states, I mean, you know, there are -- Maryland
- is nice, though, I don't want anyone to get --
- 24 [Laughter.]
- 25 CHAIRMAN MESERVE: But it is not Arkansas.

- 1 COMMISSIONER DICUS: It is not Arkansas, that's
- 2 right.
- 3 CHAIRMAN MESERVE: This Commission is getting very
- 4 political, about qualities of various states.

5 COMMISSIONER DIAZ: Yes, I do have one question,

- 6 and maybe an item for discussion.
- 7 The issue of communications training, as we have
- 8 heard throughout this morning, always, you are dealing with
- 9 the area that has more contact I think with the public in so
- 10 many multiple, you know, interfaces. And communications of
- 11 what our intent, what our inspections, what our results, you
- 12 know, how do we deal with them? It is a very important
- issue. It is not restricted only to rulemaking, it is
- 14 really across the area.
- 15 And so I value for the people of this country the
- 16 fact that the regulators need to be able to communicate
- 17 precisely, clearly and with good skills, you know, what are
- 18 the outcomes of our inspections, here is the outcome again.
- 19 What, you know, what our intentions, how are we proposing to
- 20 address issues. Fix, if there is something to be fixed, be
- 21 proactive.
- 22 Can you give me an idea of how proactive are your
- 23 programs in ensuring the staff is competent in the
- 24 communications arena?
- MR. KANE: Well, I can tell you that after we
 - 6
- 1 completed our offsite review here recently, we decided that
- 2 we need to approach that whole area in a different way, and
- 3 that was to develop really an integrated communication plan.
- 4 $\,$ I was very pleased that you mentioned communications
- $\,\,$ $\,$ training, because it is part of an overall program that we $\,$
- 6 have to develop.
- 7 We need to establish who our best communicators
- 8 are, that is one aspect of it. We need to make sure that we
- 9 have a very clear prescription of what we are trying to
- 10 communicate. And we have to make sure that that is
- 11 consistent across, whether it be a project manager going out
- or an inspector, or a senior official of NMSS.
- I think that whole program needs to be put
- 14 together, and a substantial part of that is going to involve
- 15 training. So, I agree with your point, and I would say that
- 16 there is a lot more to do in that area. And I am talking
- 17 about the future, and a plan. I realize, you know, as Carl
- often says, I have never heard a bad plan. But, you know,
- 19 we clearly need to do something like that, and it is going
- 20 to be part of corporate strategy, if you will, to engage
- 21 stakeholders in the future by having that kind of an
- 22 integrated plan in place.
- 23 COMMISSIONER DIAZ: Well, I consider that we are a
- 24 service agency, and that service does not include only
- 25 resolving the technical issue, but to communicate it well to

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the people of this country, and I have and will continue to
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      support that we develop those communication skills.
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                MR. KANE: I agree with you completely.
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                COMMISSIONER DIAZ: And the last thing is maybe a
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      little broader than the issue of the cask, but, you know,
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      throughout many, many years, we continue to have this gap
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      between IAEA standards and our standards. And I wonder
      whether it would not be appropriate, not as something that
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      will detract from your other things, but to eventually,
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      maybe in a few months, whatever you guys can, to provide the
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      Commission an updated review of where are we with regard to
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      IAEA standards, which ones are we compatible, which ones we
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      are not. Why are we not compatible? Why are we compatible?
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      And, you know, recommendations.
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                I know that there are multiple players on this,
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      and so it is not a simple issue that we should, we should
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      not. But there are issues that have changed, and I think it
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      would be a service to the Commission to have an updated
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      review of where we stand.
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                MR. KANE: We would be pleased to do that.
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                COMMISSIONER DIAZ: Thank you. Mr. Chairman.
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                CHAIRMAN MESERVE: Commissioner --
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                COMMISSIONER DICUS: Do you want to go ahead and
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      do that?
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                COMMISSIONER McGAFFIGAN: Greta, Commissioner
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      Dicus just mentioned to me, I think the gaps are necessarily
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      with IAEA standards as they are with ICRP. Because I think
      the --
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                COMMISSIONER DIAZ: Whatever.
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                COMMISSIONER McGAFFIGAN: Whatever. With
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      international standards.
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                COMMISSIONER DICUS: Right.
                COMMISSIONER McGAFFIGAN: The first comment I was
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      going to make, I agree with the comments of other
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      Commissioners, particularly Commissioner Merrifield, about
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      the importance -- however many agreement states there are,
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      even if there are 50 and the District of Columbia, we are
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      going to have to have a group of people that can do
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      something that I think only this body can do. But the
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      thought that I had, hearing the conversation about salaries,
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      earlier in response to Commissioner Diaz, you mentioned the
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      challenge of continuing to attract in an economy that is
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      growing 5 percent a year, with salaries in the private
      sector growing rapidly because of the productivity
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      increases, attracting people we need to do our job.
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                In looking at the states, if their salary
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      structure is indeed a lot lower, do they face an even
23
      greater challenge in manning their radiation protection
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24 programs? And is that something you look at in IMPEP each 25 time? 72 1 MR. KANE: Yes, I am sure they do. Of course, we 2 look, at IMPEP we look at results, performance. But I am 3 sure that is a big consideration with this Commission. COMMISSIONER DICUS: When I was a program director 4 5 in a state, I lost a lot of talented people to the NRC. COMMISSIONER McGAFFIGAN: So we are using them as 6 7 a farm system. 8 COMMISSIONER MERRIFIELD: I am sure the Governor 9 said that about you, too. COMMISSIONER DICUS: No, he was already up here. 10 11 COMMISSIONER McGAFFIGAN: I think it is a profound 12 issue. I mean this came up last week in another one of our briefings. I think that the overall issue of replacing this 13 14 body 20 years from now and looking down at bench strength, 15 and not just here, it is in every technical agency of 16 government, with the possible exception of NIH, whose budget 17 grows a billion dollars a year, that, you know, we have 18 aging work forces and we have FERS rather than the old civil 19 service system with its golden handcuffs, and it gets to be harder and harder to recruit and retain. And we may need 20 special pay provisions for technical agencies. We may need 21 22 to do some things that go beyond the federal pay structure 23 at some point. But I think it would have to be a government-wide initiative. 24 My final question, a quick one. On Part 70 at the 25 moment, there is a little bit of controversy with regard to 1 2 the fact that the Standard Review Plan has not been shared with the public. We have shared apparently a document that 3 4 goes on for pages of how we intend to resolve comments, but 5 without sharing the SRP itself. 6 I personally think the Commission has been crystal 7 clear in its SRMs on Part 70 that you can and should share 8 these documents with the public. So I am just wondering where that stands at the moment. 9 10 MR. KANE: There are a few things to do, but it 11 will be is the short answer. 12 COMMISSIONER McGAFFIGAN: Okay. Thank you. CHAIRMAN MESERVE: Commissioner Merrifield. 13 14 COMMISSIONER MERRIFIELD: I would just, you know,

COMMISSIONER McGAFFIGAN: Okay. Thank you.

CHAIRMAN MESERVE: Commissioner Merrifield.

COMMISSIONER MERRIFIELD: I would just, you know,
two quick comments. One is I would like to weigh in with my
concurrence with the views of Commissioner Diaz as it
relates to communications. I know when we had our material
stakeholder meeting, one of the issues that was raised at
that point was a concern that while we are sending people

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out, that the feedback from the public isn't always as good
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      as it could be. And I think we need to continue to work on
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      making sure that we have got the best people out there
      communicating and interacting with our stakeholders.
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                The other comment I would make is along the lines
      of Commissioner McGaffigan. I know you talked about
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      recruitment and the issues of bringing, you know, good
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      people in here to fulfill our needs. If there are
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      suggestions, you know, if there are ways in which the
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      Commission can get involved and can be more proactive,
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      certainly, I hope you all go back and thing about that and
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      come back to us if need be, because we -- certainly, for my
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      part, I think we need to make sure we have the highest
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      quality work force. And if we need to put more attention to
      it as a Commission, I think we should.
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                Thank you, Mr. Chairman.
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                MR. KANE: Thank you.
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                CHAIRMAN MESERVE: Good. If there are no further
      questions, I would like to express my appreciation on behalf
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      of all of us for a very helpful presentation this morning.
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      You should be very proud of your accomplishments. They do
      you great credit. So, thank you very much.
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                And with that, we are adjourned.
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                MR. KANE: Thank you.
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                [Whereupon, at 11:26 a.m., the briefing was
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concluded.1