

July 17, 1998

IN RESPONSE, PLEASE  
REFER TO: M980625

MEMORANDUM TO: L. Joseph Callan  
Executive Director for Operations

FROM: John C. Hoyle /s/

SUBJECT: STAFF REQUIREMENTS - BRIEFING ON EEO PROGRAM (SECY-98-137), 2:00 P.M.,  
THURSDAY, JUNE 25, 1998, COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT  
NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff and representatives of the agency's EEO employee advisory committees on the status of the NRC's EEO program. The Commission requested the following:

- discuss the steps being taken to achieve an honest and fair assessment of individual employee performance across all NRC offices.
- provide the background for establishing and utilizing the Commissioner Assistant Candidate Pool, its status, and a recommendation regarding its continuation.
- For each posting of GG-14 and above, provide gender and ethnicity data (excluding names) from individual merit selection best qualified lists in FY 98 to date.

(EDO)

(SECY Suspense: 8/14/98)

The Commission encouraged the staff to take further steps to eliminate pre-selections of individuals for assignments and to make sure that what opportunities are available in a time of declining resources are made available fairly to all, and in a way that meets merit selection principles.

cc: Chairman Jackson  
Commissioner Diaz  
Commissioner McGaffigan  
OGC  
CFO  
CIO  
OCA  
OIG  
Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)  
PDR - Advance  
DCS - P1-17