

**OFFICE OF HUMAN RESOURCES**  
**ANNUAL STATISTICAL REPORT**  
**FISCAL YEAR 2007**

Table 1 Employment Statistics

	ENDING FY 2006	ENDING FY 2007	YEAR-TO-YEAR CHANGE	
			NUMBER	PERCENT
FULL-TIME EQUIVALENT (FTE) CEILING	3,293.0	3,455.0	162.0	4.9%
FTE EXPENDED	3,198.2	3,485.7	287.5	9.0%
PERMANENT STAFF ON BOARD <sup>1</sup>	3,347	3,562	215	6.4%
PERMANENT GAINS	371	441	70	18.9%
PERMANENT LOSSES	205	222	17	8.3%
PERMANENT ATTRITION	6.29%	6.40%	N/A	0.11%
PERMANENT RETIREMENT ELIGIBLES <sup>2</sup>	521	555	34	6.5%
PERMANENT RETIREMENTS	116	141	25	21.6%
SES AUTHORIZED <sup>3</sup>	162	162	0	0.0%
SES ON BOARD <sup>4</sup>	152	147	-5	-3.3%
SES GAINS	21	11	-10	-47.6%
SES LOSSES <sup>5</sup>	14	18	4	28.6%
PERMANENT PART-TIME STAFF ON BOARD	98	94	-4	-4.1%
TEMPORARY	27	61	34	125.9%
CO - OP STUDENTS	30	29	-1	-3.3%
STUDENT TEMPORARY	0	8	8	N/A
CONSULTANTS / EXPERTS	117	120	3	2.6%

1. Includes conversions to PFT in addition to gains / losses.
2. Reflects single count for individuals eligible more than once (55/30, 60/20, 62/5).
3. Authorized SES level remains unchanged from 10/1/2003 authorization.
4. SES on board includes temporary promotions.
5. Losses include any conversions out of the SES.

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Table 2 Employee Recognition Statistics

	ENDING FY 2006	ENDING FY 2007	YEAR-TO-YEAR CHANGE	
			NUMBER	PERCENT
NO. OF MONETARY AWARDS	2,981	3,364	383	12.8%
AWARDS AMOUNT (\$1,000)	5,931	6,671	740	12.5%
NO. OF HIGH QUALITY SALARY INCREASE AWARDS	26	26	0	0.0%
NO. OF PROMOTIONS <sup>6</sup>	630	846	216	34.3%
NO. OF TIME - OFF AWARDS	335	272	-63	-18.8%

Table 3 Permanent Employee Diversity Profile

	ENDING FY 2006	ENDING FY 2007	YEAR-TO-YEAR CHANGE	
			NUMBER	PERCENT
FEMALE	1,244	1,368	124	10.0%
40 AND OVER	2,608	2,703	95	3.6%
UNDER 40	739	859	120	16.2%
HANDICAPPED	201	218	17	8.5%
AFRICAN AMERICAN	461	518	57	12.4%
ASIAN PACIFIC AMERICAN	276	304	28	10.1%
HISPANIC	153	178	25	16.3%
NATIVE AMERICAN	16	20	4	25.0%
WHITE	2,431	2,529	98	4.0%
TWO OR MORE ETHNICITIES	10	13	3	30.0%

6. FY 2006 number adjusted from previous year's report.