

December 1, 1998

MEMORANDUM TO: William D. Travers
Executive Director for Operations

FROM: John C. Hoyle, Secretary /s/

SUBJECT: STAFF REQUIREMENTS - COMSECY-98-031 - PROPOSED REORGANIZATIONS

The Commission has approved the proposed plans for reorganizations as detailed in COMSECY-98-031. The staff should continue to identify and evaluate organizational changes which will improve operational management and efficiency as experience is gained and as NRC programs evolve.

The staff should consider flattening the organizational structure when future opportunities allow that to occur.

The transfer of staff among offices and the downsizing as a result of the reorganization could result in an imbalance of skills. Management should ensure that critical positions remain staffed.

cc: Chairman Jackson
Commissioner Dicus
Commissioner Diaz
Commissioner McGaffigan
Commissioner Merrifield
OGC
CIO
CFO
OCA
OIG