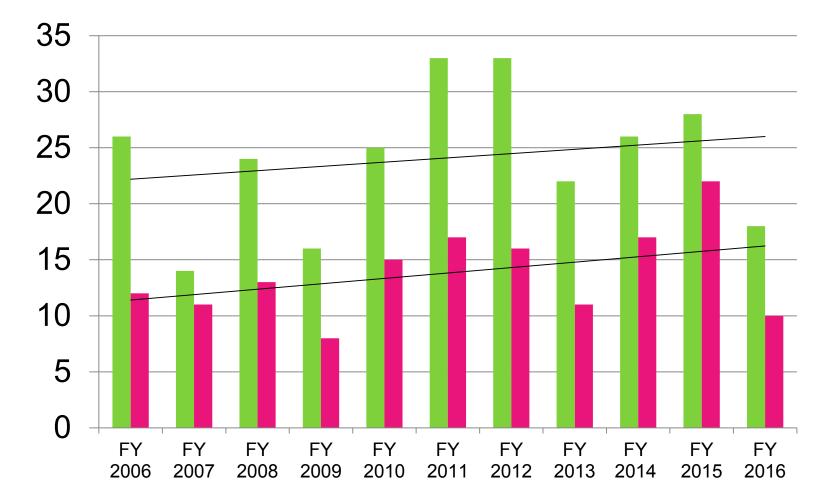
Update on EEO Complaint Trends

Office of Small Business and Civil Rights U.S. Nuclear Regulatory Commission

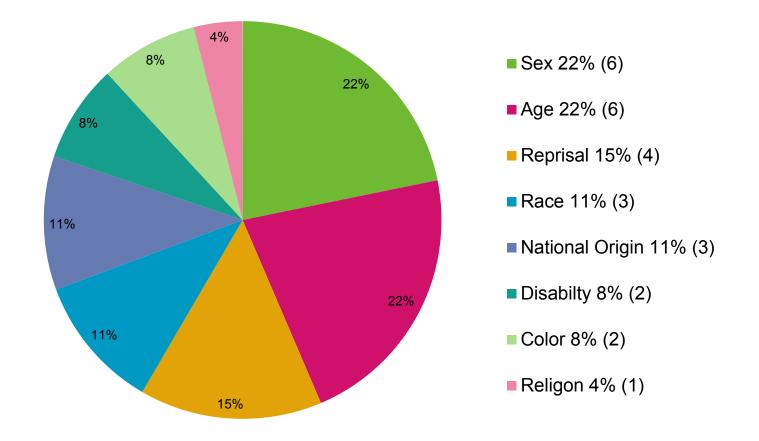
Fiscal Year 2016

(As of April 22, 2016)

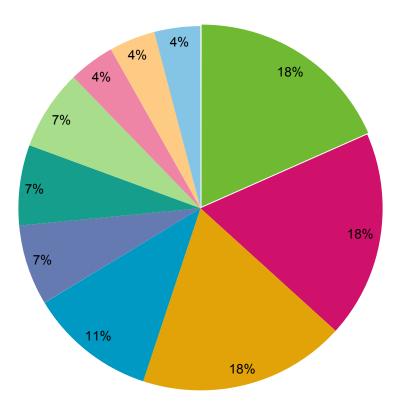
All Complaints (Informal and Formal) Filed FY 2006 - FY 2016 (As of April 22, 2016)



EEO Complaints Filed During FY 2016 by Bases (April 22, 2016)



EEO Complaints Filed During FY 2016 by Issues (April 22, 2016)

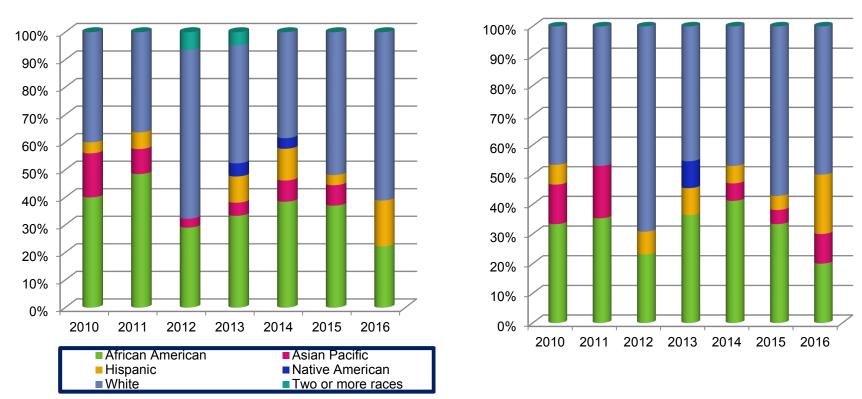


- Evaluation/Appraisal 18% (5)
- Harassment (Non-Sexual) 18% (5)
- Assignment of Duties 18% (5)
- Promotion/ Non-Selection 11% (3)
- Time and Attendance 7% (2)
- Terms and Conditions 7% (2)
- Reasonable Accomodation 7% (2)
- Harassment (Sexual) 4% (1)
- Training 4% (1)
- Discipline 4% (1)

Race/National Origin of Complainants FY 2010 – FY 2016 (As of April 22, 2016)

Informal

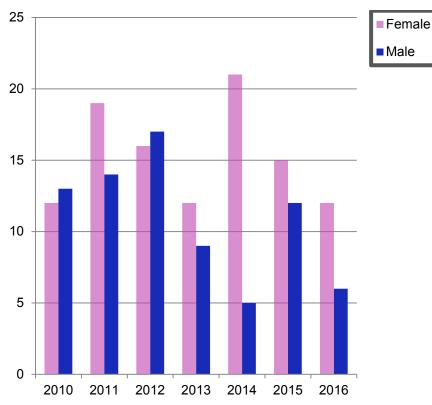
Formal



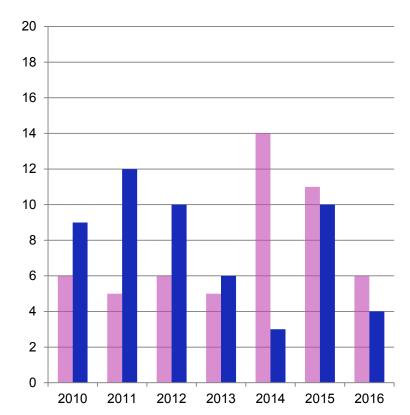
• Complaints may not be filed on race/national origin.

Gender of Complainants FY 2010 – FY 2016

Informal

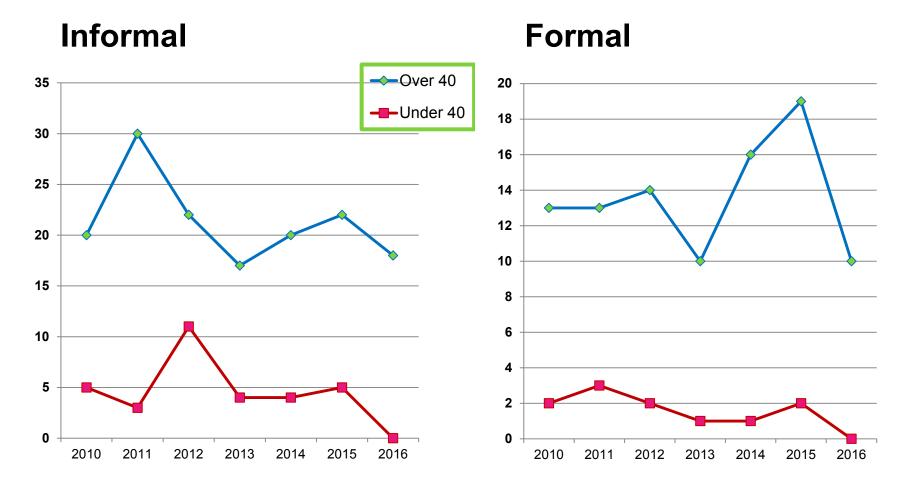


Formal



• Complaints may not be filed on gender.

Age of Complainants FY 2010 – FY 2016



• Complaints may not be filed on age.

Settlements EEO Complaints FY 2010- FY 2016 (As of April 22, 2016)

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