

Dominion Resources Services, Inc.
Innsbrook Technical Center
5000 Dominion Boulevard, 2SE, Glen Allen, VA 23060



February 28, 2011

United States Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D. C. 20555-0001

Serial No. 11-110
NLOS/blr
Docket Nos. 50-305
50-245/336/423
50-280/281
50-338/339
License Nos. DPR-43
DPR-21/65
NPF-49
DPR-32/37
NPF-4/7

DOMINION ENERGY KEWAUNEE, INC.
DOMINION NUCLEAR CONNECTICUT, INC.
VIRGINIA ELECTRIC AND POWER COMPANY
KEWAUNEE POWER STATION UNIT 1
MILLSTONE POWER STATION UNITS 1, 2 AND 3
SURRY POWER STATION UNITS 1 AND 2
NORTH ANNA POWER STATION UNITS 1 AND 2
FITNESS-FOR-DUTY PROGRAM; ANNUAL PERFORMANCE DATA REPORT

Pursuant to 10 CFR 26.717 (e), enclosed is the Dominion Energy Kewaunee, Inc. (DEK), Dominion Nuclear Connecticut, Inc. (DNC) and Virginia Electric and Power Company (Dominion) Annual Fitness-For-Duty (FFD) Program Performance Data report for January 1, 2010 through December 31, 2010.

Attachment 1 includes summaries of management sanctions imposed, actions completed to improve the program, events reported to the NRC, and our random testing rate. Attachment 2 contains the drug and alcohol testing FFD data forms for corporate and station facilities. Attachment 3 contains the applicable fatigue management FFD data forms.

If you have any questions, please contact Mr. David Sommers at (804) 273-2823.

Very truly yours,



Leslie N. Hartz
Vice President - Nuclear Support Services
Dominion Energy Kewaunee, Inc.,
Dominion Nuclear Connecticut, Inc. and
Virginia Electric and Power Company

Enclosures

Commitments made in this letter: None

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NRC Senior Resident Inspector
Kewaunee Power Station

NRC Senior Resident Inspector
Millstone Power Station

NRC Senior Resident Inspector
Surry Power Station

NRC Senior Resident Inspector
North Anna Power Station

ATTACHMENT 1

SUMMARY OF EVENTS AND MANAGEMENT ACTIONS

**DOMINION ENERGY KEWAUNEE, INC.
KEWAUNEE POWER STATION
DOMINION NUCLEAR CONNECTICUT, INC.
MILLSTONE POWER STATION UNITS 1, 2 AND 3
VIRGINIA ELECTRIC AND POWER COMPANY
NORTH ANNA POWER STATION UNITS 1 AND 2
SURRY POWER STATION UNITS 1 AND 2**

Management Actions Summary

A summary of management actions reveals a total of 50 program violations during the year 2010. This includes six (6) involving Dominion employees (3 Random for alcohol, 2 Random for illegal drugs, and 1 For Cause for alcohol). Forty-four (44) involved contract supplemental employees {34 Pre-Access (22 for illegal drugs, 6 for alcohol, and 6 for test refusal); 1 For Cause for alcohol; 2 Post-Event (1 for alcohol and 1 for test refusal); 6 Random (4 for illegal drug, 1 for alcohol, and 1 for test refusal); and 1 Follow Up for alcohol.}

SUMMARY OF MANAGEMENT SANCTIONS IMPOSED

JANUARY 1 THROUGH DECEMBER 31, 2010

DOMINION EMPLOYEES

RANDOM TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for illegal drug	2
Confirmed positive test for alcohol	3

FOR CAUSE TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for alcohol	1
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TOTAL	6
-------	---

SUPPLEMENTAL CONTRACTOR EMPLOYEES

PRE-ACCESS TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for illegal drug	22
Confirmed positive for alcohol	6
Refusal to test	6

FOR CAUSE TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for illegal drug	0
Confirmed positive test for alcohol	1

RANDOM TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for illegal drug	4
Confirmed positive test for alcohol	1
Refusal to test	1

FOLLOW UP TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for alcohol	1
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POST EVENT TESTS

(Resulted in denial of unescorted access authorization)

Confirmed positive test for alcohol	1
Refusal to test	1

TOTAL 44

TOTAL COMBINED PROGRAM VIOLATIONS 50

Summary of Events and Management Actions

Completed to Improve the FFD Program

January 1 Through December 31, 2010

Effective April, 2010, Dominion fleet (Kewaunee, North Anna, Millstone and Surry Power Station) FFD records were centralized at the Innsbrook corporate facility. Records of positive test results that were previously maintained at the sites within the fleet were relocated to the corporate office. This change provides improved oversight of these records prior to final archiving. In addition, the Medical Review Officer, (MRO) now maintains an office at the corporate FFD office. This has facilitated better internal communications concerning FFD issues.

In conjunction with the aforementioned change, the FFD Program Supervisor and Lab Testing Supervisor now function as members of the MRO staff. This organizational reporting change facilitates for faster and more efficient processing of FFD results upon retrieval from the HHS web site.

On March 31, 2010, the Substance Abuse Expert (SAE) portion of 10 CFR 26 was implemented. Dominion has revised its procedures and contracted with its Employee Assistance Program (EAP) to provide substance abuse evaluations. In addition, the Medical Review Officer was trained as a substance abuse expert (SAE) and serves as the final reviewer for substance abuse evaluations.

SUMMARY OF EVENTS REPORTED TO THE NRC BY DOMINION

JANUARY 1 THROUGH DECEMBER 31, 2010

DATE	SITE	EVENT	ACTIONS
6/30/2010	Kewaunee	Positive	Control Room Operator access suspended following a positive FFD test for alcohol, and individual referred to SAE for assessment/treatment.
12/13/2010	North Anna	DUI self report	Control Room Operator access suspended, and individual referred to SAE for assessment/treatment.

DOMINION RANDOM TESTING RATE
JANUARY 1 THROUGH DECEMBER 31, 2010

DOMINION RANDOM TESTING RATE: 53.60%

	<u>Employees</u>	<u>Supplemental</u>
Innsbrook Technical Center	54.69%	00.00%
Kewaunee Power Station	53.03%	52.07%
Millstone	54.04%	54.17%
North Anna Power Station	52.03%	54.06%
Surry Power Station	53.03%	54.06%

*Note: Innsbrook Technical Center does not maintain supplemental contract personnel in its random pool. Random contractor pool was discontinued January 1, 2009.
(Previously reported)

ATTACHMENT 2

**ANNUAL FFD PERFORMANCE DATA
DRUG AND ALCOHOL TESTING**

**DOMINION ENERGY KEWAUNEE, INC.
KEWAUNEE POWER STATION
DOMINION NUCLEAR CONNECTICUT, INC.
MILLSTONE POWER STATION UNITS 1, 2 AND 3
VIRGINIA ELECTRIC AND POWER COMPANY
NORTH ANNA POWER STATION UNITS 1 AND 2
SURRY POWER STATION UNITS 1 AND 2**

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**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Dominion Resources Services, Inc.
 INNSBROOK**

**Between Jan 1, 2010 and Dec 31, 2010
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)
 Marijuana 50/15
 Cocaine 300/150
 Opiates 2000/2000

Appendix A to 10 CFR 26
 Amphetamines 1000/500
 Phencyclidine 25/25
 Alcohol (%BAC) 0.04%/0.04%

Testing Results	Licensee Employees			
Average Number with Unescorted Access	479			
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	6	0	2	0
FOR-CAUSE OBSERVED BEHAVIOR	1	1	0	0
FOR-CAUSE POST EVENT	0	0	0	0
OTHER	1	0	0	0
PRE-ACCESS	97	0	10	0
PRE-ACCESS RANDOM	0	0	0	0
RANDOM FFD	255	0	7	0
RETURN TO DUTY	0	0	0	0
Total	360	1	19	0

Breakdown of Confirmed Positive Tests for Specific Substances

INNSBROOK

Between Jan 1, 2010 and Dec 31, 2010

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	0	0	0	0	0	0	0
Employee	1	0	0	0	0	0	0
Total	1	0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana (initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	0		0
Employee	0		0
Total	0		0

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**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Dominion Energy Kewaunee
 KEWAUNEE**

**Between Jan 1, 2010 and Dec 31, 2010
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)

Marijuana 50/15
 Cocaine 300/150
 Opiates 2000/2000

Appendix A to 10 CFR 26

Amphetamines 1000/500
 Phencyclidine 25/25
 Alcohol (%BAC) 0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	669		129	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	50	0	21	0
FOR CAUSE (F/C) ALCOHOL ONLY	0	0	2	0
FOR-CAUSE OBSERVED BEHAVIOR	3	0	0	0
FOR-CAUSE POST EVENT	7	0	2	0
OTHER	1	0	0	0
PRE-ACCESS	100	0	180	0
PRE-ACCESS RANDOM	2	0	1	0
RANDOM FFD	357	1	68	0
RETURN TO DUTY	2	0	0	0
Total	522	1	274	0

Breakdown of Confirmed Positive Tests for Specific Substances

KEWAUNEE

Between Jan 1, 2010 and Dec 31, 2010

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	0	0	0	0	0	0	0
Employee	1	0	0	0	0	0	0
Total	1	0	0	0	0	0	0

Breakdown of Confirmed Positive Tests for Marijuana
(initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	0		0
Employee	0		0
Total	0		0

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Dominion Nuclear Connecticut, Inc.
 MILLSTONE**

**Between Jan 1, 2010 and Dec 31, 2010
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)
 Marijuana 50/15
 Cocaine 300/150
 Opiates 2000/2000

Appendix A to 10 CFR 26
 Amphetamines 1000/500
 Phencyclidine 25/25
 Alcohol (%BAC) 0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	1,136		755	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	105	0	63	0
FOR CAUSE (F/C) ALCOHOL ONLY	0	0	0	0
FOR-CAUSE OBSERVED BEHAVIOR	0	0	2	0
FOR-CAUSE POST EVENT	11	0	9	0
OTHER	0	0	3	0
PRE-ACCESS	48	0	925	12
PRE-ACCESS RANDOM	1	0	19	0
RANDOM FFD	614	2	409	2
RETURN TO DUTY	1	0	0	0
Total	780	2	1,430	14

Breakdown of Confirmed Positive Tests for Specific Substances

MILLSTONE

Between Jan 1, 2010 and Dec 31, 2010

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	3	1	1	7	0	0	2
Employee	1	0	0	1	0	0	0
Total	4	1	1	8	0	0	2

Breakdown of Confirmed Positive Tests for Marijuana (initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	6		1
Employee	1		0
Total	7		1

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**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company
 NORTH ANNA**

**Between Jan 1, 2010 and Dec 31, 2010
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)
 Marijuana 50/15
 Cocaine 300/150
 Opiates 2000/2000

Appendix A to 10 CFR 26
 Amphetamines 1000/500
 Phencyclidine 25/25
 Alcohol (%BAC) 0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	982		481	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	50	0	99	1
FOR CAUSE (F/C) ALCOHOL ONLY	0	0	0	0
FOR-CAUSE OBSERVED BEHAVIOR	0	0	1	0
FOR-CAUSE POST EVENT	3	0	9	0
OTHER	0	0	1	0
PRE-ACCESS	109	0	2,021	10
PRE-ACCESS RANDOM	0	0	16	0
RANDOM FFD	514	1	263	2
RETURN TO DUTY	0	0	2	0
Total	676	1	2,412	13

Breakdown of Confirmed Positive Tests for Specific Substances

NORTH ANNA

Between Jan 1, 2010 and Dec 31, 2010

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	3	1	1	7	0	0	1
Employee	1	0	0	0	0	0	0
Total	4	1	1	7	0	0	1

Breakdown of Confirmed Positive Tests for Marijuana (initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	7		0
Employee	0		0
Total	7		0

**Fitness for Duty Program
 Performance Data
 Personnel Subject to 10 CFR 26**

**Virginia Electric and Power Company
 SURRY**

**Between Jan 1, 2010 and Dec 31, 2010
 Report Period**

Cutoffs: Screen / Confirmation (ng/ml)

Marijuana 50/15
 Cocaine 300/150
 Opiates 2000/2000

Appendix A to 10 CFR 26

Amphetamines 1000/500
 Phencyclidine 25/25
 Alcohol (%BAC) 0.04%/0.04%

Testing Results	Licensee Employees		Contractor Personnel	
Average Number with Unescorted Access	1,025		474	
Categories	Number Tested	DHHS/NRC Positive	Number Tested	DHHS/NRC Positive
FOLLOW-UP	81	0	76	0
FOR CAUSE (F/C) ALCOHOL ONLY	0	0	0	0
FOR-CAUSE OBSERVED BEHAVIOR	4	0	2	1
FOR-CAUSE POST EVENT	8	0	29	2
OTHER	0	0	1	0
PRE-ACCESS	117	0	993	12
PRE-ACCESS RANDOM	1	0	37	0
RANDOM FFD	542	1	257	2
RETURN TO DUTY	1	0	0	0
Total	754	1	1,395	17

Breakdown of Confirmed Positive Tests for Specific Substances

SURRY

Between Jan 1, 2010 and Dec 31, 2010

	ALCOHOL	AMPHETAMINE	COCAINE	MARIJUANA	OPIATES	PHENCYCLIDINE	REFUSAL
Contractor	4	0	2	6	0	0	5
Employee	0	0	0	0	1	0	0
Total	4	0	2	6	1	0	5

Breakdown of Confirmed Positive Tests for Marijuana (initial screen cut-off level = 50 ng/ml)

	>=50 ng/ml	<100 ng/ml	>=100 ng/ml
Contractor	6		0
Employee	0		0
Total	6		0

ATTACHMENT 3

**ANNUAL FFD PROGRAM PERFORMANCE DATA
FATIGUE MANAGEMENT**

**DOMINION ENERGY KEWAUNEE, INC.
KEWAUNEE POWER STATION
DOMINION NUCLEAR CONNECTICUT, INC.
MILLSTONE POWER STATION UNITS 1, 2 AND 3
VIRGINIA ELECTRIC AND POWER COMPANY
NORTH ANNA POWER STATION UNITS 1 AND 2
SURRY POWER STATION UNITS 1 AND 2**

Fitness for Duty Program

Performance Data for 2010

Fatigue Management

**Dominion Energy Kewaunee
KEWAUNEE**

Number of Waivers Issued for Work Hour limits that were Exceeded During this Reporting Period

Function	>16 in 24 hrs		>26 in 48 hrs		>72 in 7 days		<8 hr break		<10 hr break		<34 hr break in 9		<Minimum Day	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating									1					
HP/Chem														
Fire Brigade														
Maintenance														
Security														

Number of Individuals that Received 1, 2 or 3, etc. Waivers Based on the Number of Waivers Issued

Number of Waivers Issued	Operating	HP/Chem.	Fire Brigade	Maintenance	Security
1	1				
2					
3					
4					
5					

Fitness for Duty Program

Performance Data for 2010

Fatigue Management

**Dominion Nuclear Connecticut, Inc.
MILLSTONE**

Number of Waivers Issued for Work Hour limits that were Exceeded During this Reporting Period

Function	>16 in 24 hrs		>26 in 48 hrs		>72 in 7 days		<8 hr break		<10 hr break		<34 hr break in 9 days		<Minimum Day Off	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating														
HP/Chem														
Fire Brigade														
Maintenance														
Security	6		5						6					

Number of Individuals that Received 1, 2 or 3, etc. Waivers Based on the Number of Waivers Issued

Number of Waivers Issued	Operating	HP/Chem.	Fire Brigade	Maintenance	Security
1					
2					
3					
4					
5					

Number of Fatigue Assessments for Each Function and Each Condition

Function	Self Declaration		For Cause		Post-Event		Follow-up	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating								
HP/Chem								
Fire Brigade								
Maintenance								
Security								
Other								
TSC/EOF Access								

If any corrective actions were taken as a result of the waivers and fatigue assessments performed, number and describe each item below (or attach). List the affected group, reason for the assessment, and the action taken.

There were no corrective actions associated with the waivers at Millstone. All fatigue assessments associated with those waivers found the individuals were not impaired from fatigue.

Fitness for Duty Program

Performance Data for 2010

Fatigue Management

**Virginia Electric and Power Company
SURRY POWER STATION**

Number of Waivers Issued for Work Hour limits that were Exceeded During this Reporting Period

Function	>16 in 24 hrs		>26 in 48 hrs		>72 in 7 days		<8 hr break		<10 hr break		<34 hr break in 9		<Minimum Day	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating														
HP/Chem														
Fire Brigade														
Maintenance														
Security	33		33				33		34				1	

Number of Individuals that Received 1, 2 or 3, etc. Waivers Based on the Number of Waivers Issued

Number of Waivers Issued	Operating	HP/Chem.	Fire Brigade	Maintenance	Security
1					32
2					1
3					
4					
5					

Number of Fatigue Assessments for Each Function and Each Condition

Function	Self Declaration		For Cause		Post-Event		Follow-up	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating								
HP/Chem								
Fire Brigade								
Maintenance					2	7		
Security					1			
Other								
TSC/EOF Access								

If any corrective actions were taken as a result of the waivers and fatigue assessments performed, number and describe each item below (or attach). List the affected group, reason for the assessment, and the action taken.

Analyses of the data did not result in any corrective actions.

Fitness for Duty Program

Performance Data for 2010

Fatigue Management

**Virginia Electric and Power Company
NORTH ANNA POWER STATION**

Number of Waivers Issued for Work Hour limits that were Exceeded During this Reporting Period

Function	>16 in 24 hrs		>26 in 48 hrs		>72 in 7 days		<8 hr break		<10 hr break		<34 hr break in 9		<Minimum Day Off	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating														
HP/Chem														
Fire Brigade														
Maintenance														
Security														

Number of Individuals that Received 1, 2 or 3, etc. Waivers Based on the Number of Waivers Issued

Number of Waivers Issued	Operating	HP/Chem.	Fire Brigade	Maintenance	Security
1					
2					
3					
4					
5					

Number of Fatigue Assessments for Each Function and Each Condition

Function	Self Declaration		For Cause		Post-Event		Follow-up	
	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage	Non-Outage	Outage
Operating								
HP/Chem								
Fire Brigade								
Maintenance					2	3		
Security		1			3			
Other								
TSC/EOF Access								

If any corrective actions were taken as a result of the waivers and fatigue assessments performed, number and describe each item below (or attach). List the affected group, reason for the assessment, and the action taken

On 10/3/10, a Security Officer(SO) Self-Declared during an Outage. A Fatigue Assessment was performed and determined SO was able to drive and employee was released to drive home. CR 40973 was subsequently initiated to identify this was not in compliance with LI-AA-700. Only part of page on of the Fatigue Assessment form is required to be completed for a Self-Declaration, and this is only for record purposes since the procedure does not require a Fatigue Assessment to be performed. In addition the procedure requires that the individual be driven home instead of being allowed to drive themselves home.

On 11/9/10, during a non-outage period CR403077 was initiated to report an optional Fatigue Assesment (FA) was performed for an Operator who had exceeded the 72/168 rule, to verify he was okay to drive home and no fatigue issues were identified. This FA was not required by LI-AA-700 and is documented here for accountability purposes only.